



CHILDREN'S EDUCATION SOCIETY (Regd.)
THE OXFORD COLLEGE OF ENGINEERING

(Recognised by the Govt. of Karnataka, Affiliated to Visvesvaraya Technological University, Belagavi.

Approved by A.I.C.T.E. New Delhi.

Recognised by UGC Under Section 2(f)

Bommanahalli, Hosur Road, Bangalore - 560 068.

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Institutions Performance Appraisal System for teaching and non-teaching staff.

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PRINCIPAL
The Oxford College of Engineering
Bommanahalli, Hosur Road
Bengaluru-560 068

Summary

The performance of each employee is assessed annually after completion of one year of service. The objective is not only to objectively evaluate the performance as per established norms, but also to identify potential aspects for improvement that can eventually lead to further progress and growth of the employee.

SELF-PERFORMANCE APPRAISAL OF TEACHING STAFF

I. GENERAL INFORMATION

Name:

Address:

Phone number:

Designation:

Department:

Specialization:

Date of joining the institution:

Nature of employment:

Total years/ months of service in the institution:

Date of birth:

Email id:

II. ACADEMIC QUALIFICATIONS

Exams passed	University	Subjects	Year	Grade / Merit

III. TEACHING EXPERIENCE

COURSES (UG/PG)	NAME OF THE UNIVERSITY/COLLEGE INSTITUTION	DURATION
For Both UG/PG		

IV. RESEARCH EXPERIENCE AND TRAINING

Research Stage	Title Of Work/Thesis	University Where The Work Was Carried Out
M.Phil/ Equivalent		
Ph.D		
Post Doctoral		
Publications		
Research Guidance(give names of students guided successfully)		
Training(please specify)		

**V. RESEARCH PUBLICATION, BOOKS AUTHORED AND MAGAZINES
IN THE ACADEMIC YEAR.(Enclose Copy)**

SL.N O	NAME OF THE PUBLICATION/ BOOKS AUTHORED/MAGAZINES	CATEGORY	POINTS
1			

VI. RESEARCH PROJECTS CARRIED OUT/ GUIDED

TITLE OF THE PROJECT	NAME OF THE FUNDING AGENCY	DURATION	REMARKS

VII. CONFERENCE,WORKSHOPS,CDE,GUEST LECTURES, RESOURCE PERSON PAPER/POSTER PRESENTATIONS(TV/Radio Talks)

SL NO	NAME	ATTENDED	CONDUCTED	DETAILS
1				
2				
3				
4				

VIII. TEACHER PROFILE AND QUALITY

1. Classes handled: UG:
PG:
2. Remedial classes/ counseling classes taken:
3. Teaching methods: Board, Projector, Online Classes (MS team)
4. Innovations in teaching:
5. Design of curriculum:
6. Laboratory experiments:
7. Evaluation Methods:
8. Preparation of resource material:
Including books, reading materials, Laboratory manuals etc
9. Mentoring activity:
10. Awards/ Achievements:

IX. EXTENSION WORK/ COMMUNITY SERVICE

Please give a short account of your contribution to:

1. Community work:
(Such as values of national Integration,
Secularism,democracy,socialism,humanism,peace,scientific temper,flood or

droughtrelief,small family norms etc.)

2. National Literacy Mission
3. Positions held/ leadership role played in organizations linked with extension work or any other similar activity:

X. PARTICIPATION IN CORPORATE:

Please give a short account of your contribution to:

1. College/ university/ institution
2. Co-curricular activities
3. Enrichment of the campus life(hostel/sports/cultural activities):
4. Students Welfare and discipline
5. Membership/participation in bodies/committees on education

and national development

6. Professional organization of teachers
7. Any other:

XII. MEMBERSHIPS OF PROFESSIONAL BODIES AND SOCIETIES

1. Membership in committees in the college/universities:

Membership in professional body/society/associations (participation in the organizing teams)

1. Editorial board/ Reviewer:
2. Any other: Nil

(Signature of the Teacher)

Certificate

This is to certify that all the details and information submitted is true and correct to the best of my knowledge. I understand that I am liable for penalization including criminal action for providing wrong/misguiding information as deemed fit by the University

Signature of the Teacher

HOD Remarks

Signature of HOD

Principal Remarks

Signature of Principal

6.3.5 : Institutions Performance Appraisal System for teaching and non-teaching staff

Performance Appraisal System for Non - Teaching Staff:

A	Employment Details <i>(To be filled by the employee)</i>					
	Institute:					
	Employee Name:					
	Designation:		Employee Code :			
	Date of Joining		Qualification:			
	Reporting Officer (Name and Designation)		Department:			
	Reviewing Officer (Name and Designation)		Length of Service under the Reviewing Officer			
B	General Observations <i>(Office use only)</i>			C	Applicable for Confirmation / Contract Extension <i>(Please (✓) your recommendation)</i> <i>Office use only</i>	
Sr No	Parameters	Reporting Officer	Reviewing Officer	Recommendations	Reporting Officer	Reviewing Officer
1	Fitness to continue in the current post			To be confirmed		
2	Fitness for Promotion			Probation Extension		
3	Special Attributes, if any			Contract Extension		
4	Any other Observations			Contract Termination		
D	Training & Development Needs					
	Assessment	Functional	Behavioral		Others, Please specify	
	Self Assessment by Employee					
	Reporting Officer					
E	Final Rating Achieved : <i>(Office use only)</i>	Self Rating	Reporting Officer	Reviewing Officer		
Employee Signature		Reporting Officer Signature		Reviewing Officer Signature		

Description		Parameters					
Rating Scale (1-10)	Below 5	Above 5 and Below 7	Above 7 and Below 9	Above 9			
Rating Scale Definition	Needs Improvement	Satisfactory	Good	Exceptional			
Percentage Scale	50% and Below	Above 50% and Below 70%	Above 70% and Below 90%	Above 90%			
Performance Assessment Sheet							
S.N	Parameters	Description	Self Appraisal	Reporting Authority Observations	Maximum Weightage	Self Rating	Reporting Officer
1	Appearance	Presentable, Pleasant and Professional Attire			10		
2	Job Knowledge	Competent. Understands the importance of own responsibilities and its impact on other's job role			10		
3	Attendance	Regular and Punctual. Adheres to regular working hours			10		
4	Leave Management	Well planned and balanced leave calendar to minimize impact on work commitments.			10		
5	Time Management	Able to manage and complete the assigned work within time. Follows time discipline			10		
6	Technology Adaptation	Ability to work efficiently and adaptive to technology			10		
7	Team Work	Team Player. Consider ability to maintain good working relation with co-workers, superior and			10		
8	Communication	Manages good communication with stakeholders. Polite and humble. Able to convey			10		
9	Accuracy	Provides reliable data with minimal / zero errors.			10		
10	Initiative	Proactive and able to make practical suggestion for doing work in a better way. Finds methods			10		
Weightage Obtained					100		
Reporting Officer :		Percentage Scored					
		Rating Achieved					

Reporting Officer's Recommendations with Signature	
Reviewing Officer's Recommendations with Signature	

SELF-PERFORMANCE APPRAISAL OF TEACHING STAFF

I. GENERAL INFORMATION

Name: SEEMA PATIL

Address: #214, Mahaveer Seasons Apt, Somasunderpalya, sector 2, HSR Layout,Bangalore.

Phone number:+91 9900379841

Designation: ASSISTANT PROFESSOR

Department: COMPUTER SCIENCE AND ENGINEERING

Specialization: DATA MINING

Date of joining the institution: 15-06-2006

Nature of employment: Permanent

Total years/ months of service in the institution: 14 YEARS 9 MONTHS

Date of birth:19-11-1977

Email id:theseema@gmail.com

II. ACADEMIC QUALIFICATIONS

Exams passed	University	Subjects	Year	Grade / Merit
HIGH SCHOOL	Maharashtra State Board of secondary and higher secondary education	English,Marathi,Hindi,Maths,Science,Social science	1994	FCD
HIGHER SECONDARY/PRE-DEGREE	Completed Diploma in Computer Technology	Computer Technology	1997	FC
BACHELOR'S DEGREE	Mumbai university	Computer Science and Engineering	2000	First class
MASTER'S DEGREE	VTU	Computer Science and Engineering	2010	FCD
PHD	VTU	Computer Science and Engineering	2014(Pursuing)	NA

FELLOWSHIPS	NA	NA	NA	NA
DIPLOMA / CERTIFICATION COURSES	NA	NA	NA	NA

III. TEACHING EXPERIENCE

COURSES (UG/PG)	NAME OF THE UNIVERSITY/COLLEGE INSTITUTION	DURATION
UG- BCA	Dr. BNM College of Home Science-Dept of BCA,SNDT University, Mumbai.	June 2002- Dec 2005
CSE	TOCE	15 June 2006 till date

IV. RESEARCH EXPERIENCE AND TRAINING

Research Stage	Title Of Work/Thesis	University Where The Work Was Carried Out
M.Phil/ Equivalent	NIL	
Ph.D	Nature Inspired Adaptive approach based Hybrid clustering technique for identifying hotspot in crime databases	VTU
Post Doctoral	NIL	
Publications	3	TOCE
Research Guidance(give names of students guided successfully)	NIL	
Training(please specify)	NIL	

V. RESEARCH PUBLICATION,BOOKS AUTHORED AND MAGAZINES IN THE ACADEMIC YEAR.(Enclose Copy)

SL.N O	NAME OF THE PUBLICATION/ BOOKS AUTHORED/MAGAZINES	CATEG ORY	POIN TS
1	Designing an Efficient Clustering Using Particle Swarm Optimization, International Journal of Combined Research & Development (IJCRD) eISSN: 2321-225X; pISSN: 2321-2241 Volume: 7; Issue: 3; March -201 http://www.ijcrd.com/files/Vol_7_issue_3/8406.pdf	others	
2	Diversity based self-Adaptive clusters using PSO clustering for Crime data. International Journal of Information Technology, Springer Nature 2019, volume 12,issue 2,pp 319-327, ISSN 2511-2104 http://10.1007/s41870-019-00311-z	Scopus and UGC care-list	
3	Clustering with Modified Mutation Strategy in Differential Evolution, Pertanika Journal of Science and Technology. Vol 28 (1): (2020) ,ISSN: 0128-7680 e-ISSN: 2231- 8526 http://www.pertanika.upm.edu.my/Pertanika%20PAPERS/JST%20Vol.%2028%20(1) %20Jan.%202020/08%20JST-1709-2019.pdf	Scopus and WOS	

VI. RESEARCH PROJECTS CARRIED OUT/ GUIDED

TITLE OF THE PROJECT	NAME OF THE FUNDING AGENCY	DURATION	REMARKS
Smart Ornament for Women safety and security	KSCST	March 2020 to Nov2020	Completed

VII. CONFERENCE,WORKSHOPS,CDE,GUEST LECTURES, RESOURCE PERSON PAPER/POSTER PRESENTATIONS(TV/Radio Talks)

SL NO	NAME	ATTENDED	CONDUCT ED	DETAILS
1	NCSEM conference	Yes	NA	Pulmonologic Disorders Caused due to COVID-19 Pandemic
2	NCSEM conference	Yes	NA	IoT Exploitation: Smart Door Lock System
3	Two Weeks online FDP	Yes	NA	"Bio-innovation, Patenting and Entrepreneurship Opportunities in Biotechnology for Sustainable Environment" from 15-02-2021 to 26-02-2021
4	AICTE 6 days online STTP	Yes	NA	" Awareness on intellectual property rights for engineers and industrialists from 21-12-2020 to 26-12-2020
5	21 days FDP	Yes	NA	"Adopting to Online Teaching Learning Technologies" organized by Dr B R Ambedkar University, New Delhi from 16-11-2020 to 7-12-2020
6	One week STTP on	Attended	NA	"Potential and Challenges for integrating 5G networks and IOT applications in Smart city Environment" in association with AICTE, New Delhi from 30-11-2020 to 5-12-2020
7	Online course	Attended 5 days course	NA	AI for UI/UX Design organised by HAL/IISC Development Center from 30-12-2020 to 3-01-2021

VIII. TEACHER PROFILE AND QUALITY

- Classes handled: UG: Cloud computing , Storage Area Network, DBMS lab
PG:
- Remedial classes/ counseling classes taken: Nil
- Teaching methods: Online mode, offline mode
- Innovations in teaching: Chalk and Board,PowerPoint , videos, Quiz
- Design of curriculum: VTU syllabus
- Laboratory experiments: DBMS lab
- Evaluation Methods: Internal Assessment , Assignment and Seminars
- Preparation of resource material:
Including books, reading materials, Laboratory manuals etc: Preparation of DBMS Lab manual, Preparation of Question bank

9. Mentoring activity: Mentoring done for 8th and 5th semester students
10. Awards/ Achievements: NIL

IX. EXTENSION WORK/ COMMUNITY SERVICE

Please give a short account of your contribution to:

1. Community work:(Such as values of national Integration, Secularism,democracy,socialism,humanism,peace,scientific temper,flood or drought relief,small family norms etc.): NIL
2. National Literacy Mission: NIL
3. Positions held/ leadership role played in organizations linked with extension work or any other similar activity:NIL

X. PARTICIPATION IN CORPORATE:

Please give a short account of your contribution to:

1. College/ university/ institution: NBA/NAAC Coordinator
2. Co-curricular activities: NIL
3. Enrichment of the campus life(hostel/sports/cultural activities):NIL
4. Students Welfare and discipline: Class teacher work
5. Membership/participation in bodies/committees on education and national development:IAENG,IEEE
6. Professional organization of teachers:NIL
7. Any other:NIL

XII. MEMBERSHIPS OF PROFESSIONAL BODIES AND SOCIETIES

1. Membership in committees in the college/universities: NBA/NAAC Committee
2. Membership in professional body/society/associations (participation in the organizing teams): IAENG, IEEE
3. Editorial board/ Reviewer:NIL
4. Any other:NIL



(Signature of the Teacher)

MS. SEEMA PATIL

Certificate

This is to certify that all the details & information submitted is true and correct to the best of my knowledge. I understand that I am liable for penalization including criminal action for providing wrong/misguiding information as deemed fit by the University

Signature of the Teacher

HOD Remarks

1. Completion of final PhD viva voce
2. NPTEL course
3. FDP attend.

Signature of HOD

HEAD OF THE DEPARTMENT
DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING
THE OXFORD COLLEGE OF ENGINEERING
BENGALURU - 560 063

Principal Remarks

Do as per the HOD remarks.

Signature of Principal

PRINCIPAL
The Oxford College of Engineering
Bommanahalli, Hosur Road
Bengaluru-560 063

SELF-PERFORMANCE APPRAISAL OF TEACHING STAFF

I. GENERAL INFORMATION

Name: Shobha T

Address: #31, Jaya Pragathi Layout, Vasthu Main Road, Kudlu, Bengaluru-560068

Phone number: 9481810739

Designation: Assistant Professor

Department: Computer Science and Engineering

Specialization: Computer Science and Engineering

Date of joining the institution: 26/07/2006

Nature of employment: **Permanent/** ~~Temporary/~~ ~~Deputation/~~ ~~Part Time~~

Total years/ months of service in the institution: 14 Years 10 Months

Date of birth: 08/06/1982

Email id: t.shobha2020@gmail.com

II. ACADEMIC QUALIFICATIONS

Exams passed	University	Subjects	Year	Grade / Merit
HIGH SCHOOL	Karnataka Secondary Education Examination Board	Languages I-III Maths Science Social Science	1998	First Class
HIGHER SECONDARY/PRE-DEGREE	Department of Pre-University Education	Languages I,II Physics Chemistry Maths Biology	2000	First Class
BACHELOR'S DEGREE	Visvesvaraya Technological University	Computer Science and Engineering	2004	First Class with Distinction
MASTER'S DEGREE	Visvesvaraya Technological University	Computer Science and Engineering	2010	First Class with Distinction
PHD	Visvesvaraya Technological University	Data Mining	2014(Pursuing)	NA

FELLOWSHIPS	NA	NA	NA	NA
DIPLOMA / CERTIFICATION COURSES	NA	NA	NA	NA

III. TEACHING EXPERIENCE

COURSES (UG/PG)	NAME OF THE UNIVERSITY/COLLEGE INSTITUTION	DURATION
UG	University Visvesvaraya College of Engineering (UVCE)	1 Year 10 Months
UG/PG	The Oxford College of Engineering	From July 2006 to till date

IV. RESEARCH EXPERIENCE AND TRAINING

Research Stage	Title Of Work/Thesis	University Where The Work Was Carried Out
M.Phil/ Equivalent	NA	NA
Ph.D	Soft Computing Based Classifier for Land Use and Land Cover	Visvesvaraya Technological University
Post Doctoral	NA	NA
Publications	5	
Research Guidance(give names of students guided successfully)	NA	NA
Training(please specify)	NA	NA

V. RESEARCH PUBLICATION,BOOKS AUTHORED AND MAGAZINES IN THE ACADEMIC YEAR.(Enclose Copy)

SL.NO	NAME OF THE PUBLICATION/ BOOKS AUTHORED/MAGAZINES	CATEGORY	POINTS
1	Shobha T and R J Anandhi, "Classification rule discovery using variant genetic algorithm", has been presented and published in Proceedings of International Conference on Circuits, Controls, and Communications (CCUBE), organized by RNS Institute of Technology, Bangalore, on 15 th and 16 th Dec 2017, pp. 222-225, doi:10.1109/CCUBE.2017. 8394151 and also available online at IEEE digital Xplore Library in link https://ieeexplore.ieee.org/document/8394151 , from 25 June 2018.	Research Publication	

2	Shobha T and R J Anandhi, "Adaptive strategy operators based GA for rule discovery", has been published in International Journal of Information Technology, Springer Nature 2019, Springer New York, USA, Volume 12 Issue 5, pp. 1365-1375. Link: http://doi.org/10.1007/s41870-019-00303-z , from 09 April 2019.	Research Publication	
3	Shobha T and R J Anandhi, "Robust Classifier Design with Ensemble Neural Network using Differential Evolution", has been published International Journal of Engineering Trends and Technology (IJETT-Scopus Indexed) – Special Issues - ICT 2020, ISSN:2231-5381, August 2020. http://www.internationaljournalssrg.org/uploads/specialissuepdf/ICT-2020/2020/OTHERS/P127.pdf	Research Publication	
4	Shobha T and R J Anandhi, "Predictive Model Development for LULC Data using Adaptive MLP Neural Network Architecture", has been communicated to International Journal of Security and Its Applications (IJSIA), on 26 March 2021.	Research Publication	

VI. RESEARCH PROJECTS CARRIED OUT/ GUIDED

TITLE OF THE PROJECT	NAME OF THE FUNDING AGENCY	DURATION	REMARKS
NIL			

VII. CONFERENCE,WORKSHOPS,CDE,GUEST LECTURES, RESOURCE PERSON PAPER/POSTER PRESENTATIONS(TV/Radio Talks)

SL NO	NAME	ATTENDED	CONDUCTED	DETAILS
1	AI for UI/UX Design	Attended 5 Days online Course	NA	organized by HAL-IISc Skill Development Centre, Bengaluru, from 30 th Dec to 3 rd Jan 2021.
2	Bio-innovation, Patenting and Entrepreneurship Opportunities in Biotechnology for Sustainable Environment	Attended 2 Weeks online FDP	NA	organized by The Oxford College of Engineering, Bengaluru, in association with AICTE, New Delhi from 15 th Feb to 26 th Feb 2021.

3	Outcome Based Education with Assessment and Evaluation	Attended 1 Week online STTP	NA	organized by Sahrdaya College of Engineering and Technology, Kerala, in association with AICTE, New Delhi from 07 th Dec to 14 th Dec 2020.
4	Adopting to Online Teaching Learning Technologies	Attended 21 Days online FDP	NA	organized by Dr B R Ambedkar University, Delhi, from 16 th Nov to 07 th Dec 2020.
5	Potential and Challenges for Integrating 5G Networks and IOT Applications in Smart City Environment	Attended 1 Week online STTP	NA	organized by Hindusthan College of Engineering, Coimbatore, in association with AICTE, New Delhi from 30 th Nov to 05 th Dec 2020.
6	Recent Trends & Challenges for New Product Development	Attended 6 day online STTP	NA	organized by The Oxford College of Engineering, Bengaluru, in association with AICTE, New Delhi from 02 nd to 07 th Nov 2020.
7	Developing R&D Culture in Educational Institutes through Project based Learning	Attended 6 day online STTP	NA	organized by Poornima College of Engineering, Jaipur, in association with AICTE, New Delhi from 19 th to 24 th Oct 2020.
8	Machine Learning & Internet of Things(IoT) for Industrial Applications	Attended 6 day online STTP	NA	organized by Dr.N.G.P.Institute of Technology, Coimbatore, in association with AICTE, New Delhi from 28 th to 30 th Sep & 1,3,4 Oct 2020.
9	Writing and Publishing High Impact Research Publications and Scientific Documents	Attended 6 day online STTP	NA	organized by Rajalaksmi Engineering College, Chennai, in association with AICTE, New Delhi

				from 21 st to 26 th Sep 2020.
10	Crossing Barriers in Research	Attended 5 day International online Workshop	NA	organized by New Horizon College of Engineering, Bengaluru, from 14 th to 18 th Sep 2020.
11	Emerging Trends in Wireless Sensor Networks & Applications	Attended 1 Week online STTP	NA	organized by Malla Reddy Engineering College for Women, Hyderabad, in association with AICTE, New Delhi from 14 th to 19 th Sep 2020.
12	Pedagogy for Algorithms and Data Structures	Attended 2 day online FDP	NA	organized by KLE Society's BCA College Dharwad, on 24 th and 25 th July 2020.
13	LaTeX and it's Applications for Researchers	Attended 5 day online FDP	NA	organized by Vidyavardhaka College of Engineering, Mysuru, from 20 th to 24 th July 2020.
14	Robotic Process Automation	Attended 5 day online FDP	NA	organized by Reva University, Bengaluru, from 20 th to 24 th July 2020.
15	Cyber Security & Blockchain Technology	Attended 3 day online FDP	NA	organized by Smt Kamala & Sri Venkappa M. Agadi College of Engineering and Technology, Gadag, from 3 rd to 5 th July 2020.
16	Moodle Learning Management System	Attended 7 day National Level online FDP	NA	organized by Government Arts and Science College, Thiruvannainallur, Tamilnadu in association with Spoken Tutorial IIT Bombay, MHRD, Government of India from 2 nd July

				to 8 th July 2020.
17	Emerging Technologies in Web and Data Engineering	Attended 5 day online FDP	NA	organized by Vemana Institute of Technology, Bengaluru, from 1 st to 5 th July 2020.
18	IT Industry Real-Time Tools	Attended 1 Week National Level online FDP	NA	organized by Bharat Institute of Engineering and Technology, Hyderabad, from 29 th June to 3 rd July 2020.
19	Data Science and Docker Technology	Attended 5 day online FDP	NA	organized by ACS College of Engineering, Bengaluru, from 29 th June to 3 rd July 2020.
20	Program on Natural Language Processing(NLP)	Attended 5 day online FDP	NA	organized by Reva University, Bengaluru, from 30 th June to 4 th July 2020.
21	NCSEM 2020	Attended	NA	Review on side-effects of COVID-19 in the development of neurological diseases
22	NCSEM 2020	Attended	NA	Thyroid prediction using machine learning techniques
23	NCSEM 2020	Attended	NA	Drone as a Service

VIII. TEACHER PROFILE AND QUALITY

- Classes handled: UG: 5sem,7sem
PG: 1sem
- Remedial classes/ counseling classes taken: ATC, OOMD
- Teaching methods: Chalk and Board, PPT, subject Videos

4. Innovations in teaching: Making students more clear by showing the videos, Explaining the algorithms by solving the problems.
5. Design of curriculum: Participated in **1 day** Workshop on “New Model Curriculum for First Year BE/B.Tech-CBCS Detailed Syllabus (2018-19) as per Outcome-Based Education(OBE) format including Course Outcomes(CO) and Bloom’s Taxonomy” under TEQIP-1.3 for the course ‘C’ Programming for Problem Solving under CSE/ISE Board held on 14th May 2018 at M.S Ramaiah Institute of Technology, organized by Visvesvaraya Technological University, Belagavi.
6. Laboratory experiments: C, DAA, DBMS, Web Technology
7. Evaluation Methods: Internal Assessment, Viva Voce, Quiz, Class Test
8. Preparation of resource material:
Including books, reading materials, Laboratory manuals etc

Prepared Notes for DAA, ATC and SMS, Lab Manual for Web Technology
9. Mentoring activity: Mentoring around 20 students every semester
10. Awards/ Achievements: NIL

IX. EXTENSION WORK/ COMMUNITY SERVICE

Please give a short account of your contribution to:

1. Community work:NA
(Such as values of national Integration, Secularism,democracy,socialism,humanism,peace,scientific temper,flood or drought relief, small family norms etc.)
2. National Literacy Mission:NA
3. Positions held/ leadership role played in organizations linked with extension work or any other similar activity: Faculty coordinator IEEE CS Chapter, TOCE, Department Coordinator for NCSEM 2K20, NBA/NAAC Coordinator

X. PARTICIPATION IN CORPORATE:

Please give a short account of your contribution to:

1. College/ university/ institution: NBA/NAAC Coordinator
2. Co-curricular activities : Coordinated Sports and Cultural activities
3. Enrichment of the campus life(hostel/sports/cultural activities): Encouraged students for participating in sports and cultural activity, Hostel Monitoring committee member giving feedback about facilities and cleanliness of hostel to improve the quality.
4. Students Welfare and discipline: Always working towards students welfare and to maintain discipline in campus.
5. Membership/participation in bodies/committees on education and national development: IAENG member, IEEE Member
6. Professional organization of teachers
7. Any other:

XII. MEMBERSHIPS OF PROFESSIONAL BODIES AND SOCIETIES

1. Membership in committees in the college/universities: Sports and Cultural Committee, Newsletter/Magazine Committee, NBA/NAAC Committee
2. Membership in professional body/society/associations (participation in the organizing teams): IAENG, IEEE
3. Editorial board/ Reviewer: NIL
4. Any other:



(Signature of the Teacher)

MS.SHOBHA T

Certificate

This is to certify that all the details & information submitted is true and correct to the best of my knowledge. I understand that I am liable for penalization including criminal action for providing wrong/misguiding information as deemed fit by the University

Shobhe . T

Signature of the Teacher

HOD Remarks

1. NPTEL course
2. Attend FDP
3. Completion of final PhD Viva voce

Narayan

Signature of HOD

Principal Remarks

Do as per the HOD remarks.

HEAD OF THE DEPARTMENT
DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING
THE OXFORD COLLEGE OF ENGINEERING
BENGALURU - 560 068

[Signature]

Signature of Principal

PRINCIPAL
The Oxford College of Engineering
Bommanahalli, Hosur Road
Bengaluru-560 068

SELF-PERFORMANCE APPRAISAL OF TEACHING STAFF

I. GENERAL INFORMATION

Name : Ms. S. Visalini

Address :F-302,Ittina Mahaveer, E.city Phase-1,Bangalore-100

Phone number :9620896767

Designation :Asst.Professor

Department :Information Science and Engineering

Specialization :M.E(Computer Science and Engineering)

Date of joining the institution :25/7/2011

Nature of employment: Permanent/ Temporary/ Deputation/ Part Time:Permanent

Total years/ months of service in the institution:9 yrs 8 month

Date of birth :11/2/1984

Email id :visalini.su@gmail.com

II. ACADEMIC QUALIFICATIONS

Exams passed	University	Subjects	Year	Grade / Merit
HIGH SCHOOL	Amala Matric Hr. Secondary School	Science	1999	82.09%
HIGHER SECONDARY/PRE- DEGREE	12 th State Board -Ideal Higher secondary school	Science	2001	90.17%
BACHELOR'S DEGREE	Anna university - Adhiparasakthi engg.college	CSE	2005	77.39%
MASTER'S DEGREE	Anna University- Rajalakshmi engg. college	Computer Science	2007	79.04%
PHD				

FELLOWSHIPS				
DIPLOMA / CERTIFICATION COURSES				

III. TEACHING EXPERIENCE

COURSES (UG/PG)	NAME OF THE UNIVERSITY/COLLEGE INSTITUTION	DURATION
UG	Anna university/Rajalakshmi Engineering college	1 yr 3 month
UG	VTU university/Bangalore college of Engineering	1 yr 11 month
UG/PG	VTU university/The Oxford College of Engineering	9 years 8 month

IV. RESEARCH EXPERIENCE AND TRAINING

Research Stage	Title Of Work/Thesis	University Where The Work Was Carried Out
M.Phil/ Equivalent		
Ph.D		
Post Doctoral		
Publications		
Research Guidance(give names of students guided successfully)		
Training(please specify)		

V. RESEARCH PUBLICATION,BOOKS AUTHORED AND MAGAZINES IN THE ACADEMIC YEAR. (Enclose Copy)

SL.NO	NAME OF THE PUBLICATION/ BOOKS AUTHORED/MAGAZINES	CATEGORY	POINTS

VI. RESEARCH PROJECTS CARRIED OUT/ GUIDED

TITLE OF THE PROJECT	NAME OF THE FUNDING AGENCY	DURATION	REMARKS
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VII. CONFERENCE, WORKSHOPS, CDE ,GUEST LECTURES, RESOURCE PERSON PAPER/POSTER PRESENTATIONS(TV/Radio Talks)

SL NO	NAME	ATTENDED	CONDUCTED	DETAILS

VIII. TEACHER PROFILE AND QUALITY

- Classes handled: UG: SA, DMDW, BDA, Data mining, System software, Managing big Data , DAA
PG: Managing big Data
- Remedial classes/ counseling classes taken:
- Teaching methods:

4. Innovations in teaching:
5. Design of curriculum
6. Laboratory experiments
7. Evaluation Methods:
8. Preparation of resource material:
Including books, reading materials, Laboratory manuals etc
9. Mentoring activity: yes
10. Awards/ Achievements: Got 100% pass for SA,DMDW,BDA,Data mining,System software, Managing bigData, DAA

IX. EXTENSION WORK/ COMMUNITY SERVICE

Please give a short account of your contribution to:

1. Community work:
(Such as values of national Integration, Secularism, democracy,socialism,humanism,peace,scientific temper,flood or drought relief,small family norms etc.)
2. National Literacy Mission
3. Positions held/ leadership role played in organizations linked with extension work or any other similar activity:

X. PARTICIPATION IN CORPORATE:

Please give a short account of your contribution to:

1. College/ university/ institution

2. Co-curricular activities
3. Enrichment of the campus life(hostel/sports/cultural activities):
4. Students Welfare and discipline
5. Membership/participation in bodies/committees on education and national development
6. Professional organization of teachers
7. Any other:

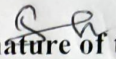
XII. MEMBERSHIPS OF PROFESSIONAL BODIES AND SOCIETIES

1. Membership in committees in the college/universities:
2. Membership in professional body/society/associations (participation in the organizing teams)
3. Editorial board/ Reviewer:
4. Any other:

(Signature of the Teacher)

Certificate

This is to certify that all the details & information submitted is true and correct to the best of my knowledge. I understand that I am liable for penalization including criminal action for providing wrong/misguiding information as deemed fit by the University

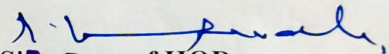

Signature of the Teacher


HOD Remarks

- 1) Register for PhD
- 2) Do the online certification courses

Principal Remarks

Do according to HOD remarks.


Signature of HOD
PROFESSOR & HOD-ISE
The Oxford College Of Engineering
Bommanahalli, Hosur Main Road,
Bangalore 560 068.


Signature of Principal

PRINCIPAL
The Oxford College of Engineering
Bommanahalli, Hosur Road
Bangalore 560 068.

I. GENERAL INFORMATION

Name: Indu K S

Address: Saibya Square, Flat NoB203, Begur Road, Bangalore-68

Phone number: 9535744520

Designation Assistant Professor

Department: ISE

Specialization: CSE

Date of joining the institution: 16/07/2014

Nature of employment: Permanent

Total years/ months of service in the institution: 6

Date of birth: 25/05/1986

Email id: induks15@gmail.com

II. ACADEMIC QUALIFICATIONS

Exams passed	University	Subjects	Year	Grade / Merit
M.Tech	VTU	Computer science	2012	FCD
B.E	VTU	Computer science	2007	FC

III. TEACHING EXPERIENCE

COURSES (UG/PG)	NAME OF THE UNIVERSITY/COLLEGE INSTITUTION	DURATION
For Both UG/PG	Amrita School of engineering	2years

IV. RESEARCH EXPERIENCE AND TRAINING

Research Stage	Title Of Work/Thesis	University Where The Work Was Carried Out
M.Phil/ Equivalent		
Ph.D	Registered	VTU
Post Doctoral		
Publications		

Research Guidance(give names of students guided successfully)		
Training(please specify)		

V. RESEARCH PUBLICATION, BOOKS AUTHORED AND MAGAZINES IN THE ACADEMIC YEAR.(Enclose Copy)

SL.NO	NAME OF THE PUBLICATION/ BOOKS AUTHORED/MAGAZINES	CATEGORY	POINTS
1			

VI. RESEARCH PROJECTS CARRIED OUT/ GUIDED

TITLE OF THE PROJECT	NAME OF THE FUNDING AGENCY	DURATION	REMARKS

VII. CONFERENCE, WORKSHOPS, CDE, GUEST LECTURES, RESOURCE PERSON PAPER/POSTER PRESENTATIONS(TV/Radio Talks)

SL NO	NAME	ATTENDED	CONDUCTED	DETAILS
1	Intelligent Computing in Healthcare"	Attended		20/09/2021 to 24/09/2021
2	Recent trends in photonics	Attended		14-19 June 2021
3	Advances in AI & ML	Attended		12-17 th July 2021
4	ML with graph	Attended		21 st -22 nd June

				2021
5	Health & Technology aspects	Attended		2-4 June 2021
6	Data Science & ML	Attended		7-11 March 2022
7	Migration to open source software platform	Attended		Jan 11-16 2016
8	Next generation networks and latest simulation packages	Attended		July 21-25 th 2014

VIII. TEACHER PROFILE AND QUALITY

1. Classes handled: UG: ADE,C,Python
PG:Nil
2. Remedial classes/ counseling classes taken: Yes
3. Teaching methods: Board, Projector, Online Classes (MS team)
4. Innovations in teaching:
5. Design of curriculum: VTU syllabus

IX. EXTENSION WORK/ COMMUNITY SERVICE

Please give a short account of your contribution to:

1. Community work:
(Such as values of national Integration, Secularism,democracy,socialism,humanism,peace,scientific temper,flood or drought relief,small family norms etc.)
2. National Literacy Mission
3. Positions held/ leadership role played in organizations linked with extension work or any other similar activity:

X. PARTICIPATION IN CORPORATE:

Please give a short account of your contribution to:

1. College/ university/ institution

2. Co-curricular activities
3. Enrichment of the campus life(hostel/sports/cultural activities):
4. Students Welfare and discipline
5. Membership/participation in bodies/committees on education

and nationaldevelopment
6. Professional organization of teachers
7. Any other:

xii. MEMBERSHIPS OF PROFESSIONAL BODIES AND SOCIETIES

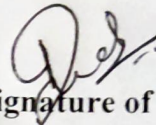
1. Membership in committees in the college/universities:

Membership in professional body/society/associations (participation in theorganizing teams)

1. Editorial board/ Reviewer:
2. Any other:Nil

Certificate

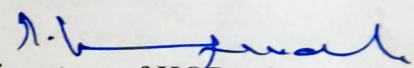
This is to certify that all the details & information submitted is true and correct to the best of my knowledge. I understand that I am liable for penalization including criminal action for providing wrong/misguiding information as deemed fit by the University



Signature of the Teacher

HOD Remarks

- 1) Register for PhD
- 2) Attend minimum
2 FDPs in a semester,



Signature of HOD

Dr. R. KANAGAVALLI
PROFESSOR & HOD-ISE
The Oxford College Of Engineering
Bommanahalli, Hosur Main Road,
Bangalore 560 068.

Principal Remarks

Do according to HOD remarks.



Signature of Principal

PRINCIPAL
The Oxford College of Engineering
Bommanahalli, Hosur Road
Bangalore-560 068

SELF-PERFORMANCE APPRAISAL OF TEACHING STAFF

I. GENERAL INFORMATION

Name: SOWMYA PADUKONE.G
Address : The Oxford College of Engineering,Bangalore
Phone number: 9845537728
Designation: Assistant Professor
Department: Electronics & Communication Engineering
Specialization: VLSI Design & Embeddded Systems
Date of joining the institution: 8/7/2010
Nature of employment: Permanent/ Temporary/ Deputation/ Part Time- Permanent
Total years/ months of service in the institution: 10 Years, 8 Months
Date of birth : 25/03/1980
Email id : sowmyapk121@ gmail.com

II. ACADEMIC QUALIFICATIONS

Exams passed	University	Subjects	Year	Grade / Merit
HIGH SCHOOL	SSLC Karnataka State Education Board		1995	92% First Class with Distinction
HIGHER SECONDARY/PRE- DEGREE	PU Board,karnataka	PCMB	1997	67% First Class
BACHELOR'S DEGREE	Bangalore	ECE	2001	59%
MASTER'S DEGREE	VTU	VLSI Design & Embeddded Systems	2010	CGPA-7.95 First Class with Distinction
PHD	VTU	Photonics & Image Processing	Pursuing	Pursuing
FELLOWSHIPS	NA			

DIPLOMA / CERTIFICATION COURSES	FDP's Webinars			
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III. TEACHING EXPERIENCE

COURSES (UG/PG)	NAME OF THE UNIVERSITY/COLLEGE INSTITUTION	DURATION
UG	VTU/ MS Engineering College ,Bangalore	6 Years
UG & PG	VTU/The Oxford College of Engineering,Bangalore	10 Years ,8 Months

IV.

V. RESEARCH EXPERIENCE AND TRAINING

Research Stage	Title Of Work/Thesis	University Where The Work Was Carried Out
M.Phil/ Equivalent	<u>M.Tech</u>	<u>VTU</u>
Ph.D	Optical Sensor based DNA Micro-Array Analysis in Forensic Science & Medical Application (Pursuing)	_VTU
Post Doctoral	NA	
Publications	3 (International Peer Reviewed Journals), 5 (Book Chapters)	
Research Guidance(give names of students guided successfully)	<u>NA</u>	
Training(please specify)	<u>FDP</u>	

VI. RESEARCH PUBLICATION, BOOKS AUTHORED AND MAGAZINES IN THE

SL.NO	NAME OF THE PUBLICATION/ BOOKS AUTHORED/MAGAZINES	CATEGORY	POINTS
1	Scientific Applications of Forensic Science for detection of Criminals & different Diseases using Optical Biosensor	Scopus Indexed Journal	---
2	Information Determination of the Constituents of White Blood Cells Using Optical Biosensor	Web of science Indexed	----
3	DNA Micro-Chip Analysis and Image Processing to optimize Genetic Expression	UGC Care Journal (Under Proceedings)	----
4.	Definite Design Creation for Cellular Components Present in Blood and Detection of Cancerous Cells by Using Optical Based Biosensor	Springer Nature (Book Chapter)	-----
5.	Micro-Array Visualization & Mathematical analysis Using Optical Pixel technology	ESN Publications (World Book of Records)	----
6.	Tumor Markers for Cancer Detection using Optical Sensor	IEEE Digital Explore	---
7.	Optical Signal Confinement in an optical Sensor for Efficient Biological Analysis by HQF Achievement	IEEE Digital Explore	----
8.	Analysis and Design of an Optical Biosensor Using Mathematical Modeling	Springer chapter	---

ACADEMIC YEAR. (Enclose Copy)

VII. RESEARCH PROJECTS CARRIED OUT/ GUIDED

TITLE OF THE PROJECT	NAME OF THE FUNDING AGENCY	DURATION	REMARKS
NA	NA		

VIII. CONFERENCE, WORKSHOPS, CDE ,GUEST LECTURES, RESOURCE PERSON PAPER/POSTER PRESENTATIONS(TV/Radio Talks)

SL NO	NAME	ATTENDED	CONDUCTED	DETAILS
<u>1</u>	IMCES,Mauritius-2018	Presented Paper		
<u>2</u>	ICGCET,Morocco-2018	Presented Paper		
<u>3.</u>	KGC-2019	Presented Paper		
<u>4</u>	<u>IDAD-2020</u>	Presented Paper		
<u>5</u>	<u>ICRTDIC-2020</u>	Presented Paper		
<u>6</u>	<u>ICICSS,Coimbatore-2018</u>	Presented Paper		
<u>7</u>	<u>ICCVBIC,Coimbatore-2018</u>	Presented Paper		
<u>8</u>	ICSSIT,Thirveneveli-2018	Presented Paper		Received Best Paper award

IX. TEACHER PROFILE AND QUALITY

1. Classes handled: UG:Yes

PG:Yes

2. Remedial classes/ counseling classes taken:Yes Taken
3. Teaching methods:Black board Teaching, PPT's
4. Innovations in teaching: More Interaction with students
5. Design of curriculum: Scheme & Syllabus
6. Laboratory experiments: Both Hardware & Software
7. Evaluation Methods:Viva-Voce, Questionnaire,Internal Assesment, Valuation
8. Preparation of resource material: Text Books, PPT's,Notes,Solving Previous question Papers
Including books, reading materials, Laboratory manuals etc
9. Mentoring activity: Mentor for 10 Students
10. Awards/ Achievements:

X. EXTENSION WORK/ COMMUNITY SERVICE

Please give a short account of your contribution to:

1. Community work: NA
(Such as values of national Integration, Secularism, democracy,socialism,humanism,peace,scientific temper,flood or drought relief,small family norms etc.)
2. National Literacy Mission:NA
3. Positions held/ leadership role played in organizations linked with extension work or any other similar activity:NA

XI. PARTICIPATION IN CORPORATE:

Please give a short account of your contribution to:

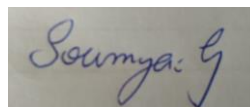
1. College/ university/ institution
2. Co-curricular activities: Organizing Seminars, Workshops, webinars in the

Department
3. Enrichment of the campus life(hostel/sports/cultural activities):
4. Students Welfare and discipline-
5. Membership/participation in bodies/committees on education and national

development
6. Professional organization of teachers
7. Any other:

XII. MEMBERSHIPS OF PROFESSIONAL BODIES AND SOCIETIES

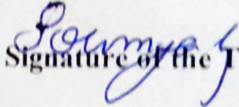
1. Membership in committees in the college/universities:
2. Membership in professional body/society/associations (participation in the organizing teams)
3. Editorial board/ Reviewer:
4. Any other:



Sowmya.G
(Signature of the Teacher)


Certificate

This is to certify that all the details & information submitted is true and correct to the best of my knowledge. I understand that I am liable for penalization including criminal action for providing wrong/misguiding information as deemed fit by the University


Signature of the Teacher

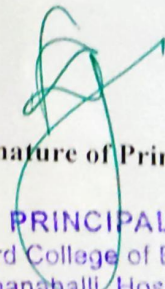
HOD Remarks

1. Advised to attend FDP per semester.
2. Advised to publish papers in Scopus Indexed Journal
3. Register for NPTEL Courses.


Signature of HOD
Professor & HOD of E&C Engineering
The Oxford College of Engineering
Bommananalli, Bangalore-560 068.

Principal Remarks

DO as per the HOD remarks.


Signature of Principal

PRINCIPAL
The Oxford College of Engineering
Bommananalli, Hosur Road
Bengaluru-560 068

SELF-PERFORMANCE APPRAISAL OF TEACHING STAFF

I. GENERAL INFORMATION

Name: LAKSHMI R

Address: 870,25TH CROSS, 17TH MAIN, HSR LAYOUT SECTOR 3,BANGALORE

Phone number: 9886907776

Designation: ASST. PROFESSOR

Department: ECE

Specialization: VLSI & EMBEDDED

Date of joining the institution: 17-01-2013

Nature of employment: Permanent/ Temporary/ Deputation/ Part Time

Total years/ months of service in the institution:8

Date of birth: 07-09-1988

Email id: lakshmiramanandan@gmail.com

II. ACADEMIC QUALIFICATIONS

Exams passed	University	Subjects	Year	Grade / Merit
HIGH SCHOOL	Board of Secondary Education, Kerala		2004	94%
HIGHER SECONDARY/PRE-DEGREE	Board of Secondary Education, Kerala	BIOLOGY	2006	87%
BACHELOR'S DEGREE	University of Calicut, Kerala	ELECTRONICS & INSTRUMENTATION	2010	74%
MASTER'S DEGREE	Visvesvaraya Technological University, Belgaum	V.L.S.I DESIGN & EMBEDDED SYSTEMS	2012	79%
PHD				

FELLOWSHIPS				
DIPLOMA / CERTIFICATION COURSES				

III. TEACHING EXPERIENCE

COURSES (UG/PG)	NAME OF THE UNIVERSITY/COLLEGE INSTITUTION	DURATION
UG,PG	THE OXFORD COLLEGE OF ENGINEERING	8 YEARS

IV. RESEARCH EXPERIENCE AND TRAINING

Research Stage	Title Of Work/Thesis	University Where The Work Was Carried Out
M.Phil/ Equivalent		
Ph.D		
Post Doctoral		
Publications		
Research Guidance(give names of students guided successfully)		
Training(please specify)		

V. RESEARCH PUBLICATION,BOOKS AUTHORED AND MAGAZINES IN THE ACADEMIC YEAR.(Enclose Copy)

SL.NO	NAME OF THE PUBLICATION/ BOOKS AUTHORED/MAGAZINES	CATEGORY	POINTS
1	"Emerging Trends in Image De-blurring using deep Learning"(chapter), Anvi Publications, NewDelhi,ISBN 978-81-946168-4-9	Book Chapter	

VI. RESEARCH PROJECTS CARRIED OUT/ GUIDED

TITLE OF THE PROJECT	NAME OF THE FUNDING AGENCY	DURATION	REMARKS

VII. CONFERENCE,WORKSHOPS,CDE,GUEST LECTURES, RESOURCE PERSON PAPER/POSTER PRESENTATIONS(TV/Radio Talks)

SL NO	NAME	ATTENDED	CONDUCTED	DETAILS
1	Webinar on "AI for Smart Health"		CONDUCTED	Hosting,Brochure ,Certificate

2	Webinar on “Trends that will shape the world in next decade”		CONDUCTED	Hosting,Brochure ,Certificate
3	Webinar on “Supply Chain Digital Transformation Trends”		CONDUCTED	Hosting,Brochure ,Certificate
4	Webinar on “Reinventing Yourself”		CONDUCTED	Hosting,Brochure ,Certificate
5	Webinar on “Vehicular Networks”		CONDUCTED	Hosting,Brochure ,Certificate
6	Webinar on “Hybrid Amplifiers For Smart Meeting Technologies”(NCSEM-2K20)		CONDUCTED	Hosting,Brochure ,Certificate
7	Webinar on “Optical Biomedical Applications”(NCSEM 2K20)		CONDUCTED	Hosting,Brochure ,Certificate
8	Webinar on “Medical Image Processing”		CONDUCTED	Hosting,Certificate
9	Webinar on “Creative Thinking to Initiate research in field of Image Processing”		CONDUCTED	Hosting,Certificate
10	Webinar on “Manuscript Preparation for SCI Publication”		CONDUCTED	Brochure,Certificate
11	STTP on Performing and Designing experiments on virtual platform"	ATTENDED		
12	6 days AICTE sponsored Phase 3 STTP on" Writing and Publishing High Impact Research Publications and Scientific Documents"	ATTENDED		
13	6 days STTP on "Impact of Artificial Intelligence and Deep Learning on IOT for designing smarter products"	ATTENDED		

VIII. TEACHER PROFILE AND QUALITY

1. Classes handled: UG: Basic Electronics, Verilog HDL, ARM Microcontroller, Multimedia Communication
PG: Advanced Embedded System, Advances in VLSI design
2. Remedial classes/ counseling classes taken: 3
3. Teaching methods: Online, Chalk and Board, PPT
4. Innovations in teaching: Youtube Links, NPTEL Lectures
5. Design of curriculum
6. Laboratory experiments: Verilog HDL Lab, VLSI Lab Mtech, Embedded Controller Lab
7. Evaluation Methods:
8. Preparation of resource material:
Including books, reading materials, Laboratory manuals etc
9. Mentoring activity:
10. Awards/ Achievements:

IX. EXTENSION WORK/ COMMUNITY SERVICE

Please give a short account of your contribution to:

1. Community work:
(Such as values of national Integration, Secularism, democracy, socialism, humanism, peace, scientific temper, flood or drought relief, small family norms etc.)
2. National Literacy Mission

3. Positions held/ leadership role played in organizations linked with extension work or any other similar activity:

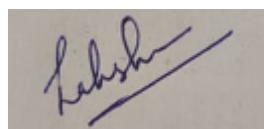
X. PARTICIPATION IN CORPORATE:

Please give a short account of your contribution to:

1. College/ university/ institution
2. Co-curricular activities
3. Enrichment of the campus life(hostel/sports/cultural activities):
4. Students Welfare and discipline
5. Membership/participation in bodies/committees on education and national development
6. Professional organization of teachers
7. Any other:

XII. MEMBERSHIPS OF PROFESSIONAL BODIES AND SOCIETIES


1. Membership in committees in the college/universities:
2. Membership in professional body/society/associations (participation in the organizing teams)
3. Editorial board/ Reviewer:
4. Any other:



(Signature of the Teacher)

Certificate

This is to certify that all the details & information submitted is true and correct to the best of my knowledge. I understand that I am liable for penalization including criminal action for providing wrong/misguiding information as deemed fit by the University

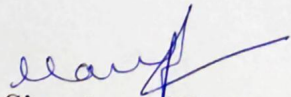

Signature of the Teacher


HOD Remarks

1. Advised to attend NPTEL Course.
2. Publish Scopus indexed paper [Reputed Journal]
3. Attend atleast 1 FDP Per Semester.

Principal Remarks

Do as per the HOD remarks.


Signature of HOD
Professor & HOD of E&C Engineering
The Oxford College of Engineering
Bommananalli, Bangalore-560 068.


Signature of Principal
PRINCIPAL
The Oxford College of Engineering
Bommanahalli, Hosur Road
Bengaluru-560 068

SELF-PERFORMANCE APPRAISAL OF TEACHING STAFF

I. GENERAL INFORMATION

Name: Nisha C Rani

Address : Flat No.BF 31,Ittina Neela Apartments, Electronic City Post ,Bangalore-560100

Phone number: 9449635342

Designation: Associate Professor

Department: Electrical and Electronics Engineering

Specialization: Applied Electronics

Date of joining the institution: 30.09.2005

Nature of employment: Permanent

Total years/ months of service in the institution:15 years 6 months

Date of birth: 28.05.1981

Email id:nishashamin@gmail.com

II. ACADEMIC QUALIFICATIONS

Exams passed	University	Subjects	Year	Grade / Merit
HIGH SCHOOL	Board of Public Exam ,Kerala	—	1996	91% (FCD)
HIGHER SECONDARY/PRE-DEGREE	Kerala University	-----	1998	76(FC)
BACHELOR'S DEGREE	Govt. Rajiv Gandhi Institute of Technology ,MG University ,Kerala	Electrical and Electronics Engineering	1998-2002	73% (FC)
MASTER'S DEGREE	MGR University	Applied Electronics	2007	9.18 CGPA
PHD	VTU	Electrical Engineering	(pursuing)	

FELLOWSHIPS				
DIPLOMA / CERTIFICATION COURSES	NPTEL	Renewable Energy Engineering: Solar, Wind and Biomass Energy Systems	Jan 2021-12- March 2021	68% Elite
	NPTEL	Enhancing Softskill and Personality	Feb 2020- April 2020	95% Gold + Elite
	NPTEL	Design and Simulation of Power Conversion using Open Source tools	Jan -Feb 2020	90%
	NPTEL	Accreditation & Outcome Based Learning	August – October 2019	86% Elite+Silver
	NPTEL	Body Language: Key to Professional Success	July – August 2019	86% Elite + Silver
	NPTEL	Electric Vehicles-Part1	Feb-March 2019	67% Elite
	NPTEL	Microprocessors and Microcontrollers	Jan-April 2019	83% Elite + Silver
	NPTEL	Digital Circuits	July-Oct 2018	84% Elite + Silver

III. TEACHING EXPERIENCE

COURSES (UG/PG)	NAME OF THE UNIVERSITY/COLLEGE INSTITUTION	DURATION
UG / PG (EEE, PE	VTU / The Oxford College of Engineering	2005 till Now
VHSS	Govt.V.H.S.S Veeranakavu ,Thiruvananthapuram	02/06/2003-31/03/2004

IV. RESEARCH EXPERIENCE AND TRAINING

Research Stage	Title Of Work/Thesis	University Where The Work Was Carried Out
M.Phil/ Equivalent		
Ph.D	Design Implementation and Performance Analysis of improved ZVT-ZCT Based Synchronous Buck Converter for Portable Applications.	VTU(pursuing)
Post Doctoral		
Publications		
Research Guidance(give names of students guided successfully)		
Training(please specify)		

V. RESEARCH PUBLICATION,BOOKS AUTHORED AND MAGAZINES IN THE ACADEMIC YEAR.(Enclose Copy)

SL.NO	NAME OF THE PUBLICATION/ BOOKS AUTHORED/MAGAZINES	CATEGORY	POINTS
1	An Optimized Detection Classifier Model for Multiple Power Quality Disturbances, International E Conference on Cutting Edge Technologies in Electrical, Communication, Embedded system and Soft Computing Techniques (ICECES ' 20)	International Conference [Best Paper]	
2	Marvelous Significance Performance Analysis of PQ Events Prediction and Classification, International Journal of Science & Research, Volume 10 Issue 3, March 2021	International Journal	
3	A Comparative Study On Various Power Quality Disturbance Classification Techniques –NCSEM2K20	National Conference	
4	Transmission Line Fault Detection using IoT– NCSEM2k20	National Conference	

5	Automatic Electricity Bill Generating System– NCSEM2k20	National Conference	
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VI. RESEARCH PROJECTS CARRIED OUT/ GUIDED

TITLE OF THE PROJECT	NAME OF THE FUNDING AGENCY	DURATION	REMARKS
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VII. CONFERENCE,WORKSHOPS,CDE,GUEST LECTURES, RESOURCE PERSON PAPER/POSTER PRESENTATIONS(TV/Radio Talks)

SL N O	NAME	ATTENDED	CONDUCTED	DETAILS
1	AICTE sponsored STTP Integration, Storage and Control in Hybrid Energy systems (HES)	Attended		Department of EEE,Geetanjali College of Engineering ,Hydrabad,3/8/20-8/8/20(Phase1),17/8/20-22/8/20(Phase2),31/8/20-5/9/20(Phase3)
2	AICTE sponsored STTP Machine Learning and IoT for Industrial Application	Attended		Department of EEE,Dr.N G P Institute of Technology Coimbatore.27/7/20-1/8/20 (Phase1),24/8/20-29/8/20(Phase2),28/9/20-4/10/20(Phase3)
3	30 days master class on matlab simulink	Attended		Pantech Prolab Solutions Pvt Ltd in association withAndhrapradesh State Skill Development Corporation Nov 23-Dec22 ,2020
4	AI Master Class Using Matlab - 15 days	Attended		Pantech Prolab Solutions Pvt Ltd in association withAndhrapradesh State Skill Development Corporation Jan 18-Feb1 2021
5	Crossing Barriers in Research	Attended		NHCE , Bangalore 14 /09/2020 to 18/09/2020
6	FDP on Advances in Power Electronic	Attended		BMS Institute of Technology,Bangalore.4/8/20

	Applications(BMS)			20-8/8/2020
7	AICTE Sponsored STTP Power Utilities and Artificial Intelligence- Liveraging the data	Attended		CMR Institute of Technology, Bangalore, 7/12/2020-12/12/2020
8	TEQUIP Sponsored International; FDP "Multidisciplinary Research Innovation in Engineering, Science and Technology for Sustainable Development"	Attended		International FDP, Computer Science and Engineering Department, Bipin Tripathi Kumaon Institute of Technology Dwarahat Almora (Uttarakhand), INDIA on October 26- November 7, 2020
9	Power Electronics Applications to Industrial Systems	Attended		NIT, 07/09/2020 - 11/09/2020
10	Matlab For All	Attended		Sri M Visvesvaraya Institute of Technology 04th June – 08th June 2020
11	ICT Tools for Online Teaching, Learning & Evaluation	Attended		Vidyavardhaka College of Engineering, Mysuru 27/07/2020 – 01/08/2020
12	Modeling & Simulation of Renewable Energy Sources using MATLAB	Attended		Misrimal Navajee Munoth Jain Engineering College 03/08/2020 - 08/08/2020
13	NBA Framework for Outcome Based Education	Attended		Vidyavardhaka College of Engineering, Mysuru 17/08/2020 – 21/08/2020
14	International E Conference on Cutting Edge Technologies in Electrical, Communication, Embedded system and Soft Computing Techniques (ICECES ' 20)	Attended		Saranathan College of Engineering Technology 05/11/2020 & 06/11/2020Trichy
15	NCSEM-2K29	Attended		The Oxford College of Engineering 15th and 16th July 2020
16	Effective Trouble		Organized	Webinar ,The Oxford

	shooting of Industrial Motor Control Circuits by Dr. Arunachalam Sundaram			College of Engineering 25/07/2020
17	Power System Operation & Control By Dr.S. Balamurugan & Dr. Lekshmi RR , Amrita School of Engineering, Coimbatore		Organized	Webinar ,The Oxford College of Engineering 09/07/2020 & 10/07/2020
18	Insulation Coordination and Recent trends in High Voltage Engineering by Dr Ravi KN Prof/HOD ,EEE,SCE		Organized	Webinar ,The Oxford College of Engineering 31/07/2020
19	Non Linear Control Strategies For Power Electronic Converters with Non-linear Loads by Dr. Tousif Khan (TOCE Alumni) Asst.Prof/EEE,SR M University AP		Organized	Webinar ,The Oxford College of Engineering 07/08/2020
20	Silicon Carbide- Insights to an Emerging Technology in the field of Power Electronics by Dr Yashomani Kolhatkar,Robert Bosch India Ltd		Organized	Webinar ,The Oxford College of Engineering 08/08/2020
21	Design of Solar PV Plants Basics and Practical Approach by Dr Vani Vijay Renewable Energy Consultant Intec Dubai		Organized	Webinar ,The Oxford College of Engineering 14/08/2020
22	National Level		Organized	The Oxford College of

	Poster Presentation			Engineering 03/08/2020
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VIII. TEACHER PROFILE AND QUALITY

51. Classes handled: UG:18EE35 (Digital System Design),17EE563 (Renewable Energy Resources),18EEL38 Lab (Electronics Lab)

PG: Research Methodology 20RMI17

52. Remedial classes/ counseling classes taken: yes (18EE35)

53. Teaching methods: online/offline teaching ,power point presentation, Classroom board teaching, quizzes , assignments ,tutorial , remedial classes

54. Innovations in teaching: Effective communication with students, encouraging them to ask doubts, giving Higher order thinking questions to the students to think and solve. Mini Projects to enhance their learning. Digital Circuit Simulation Practice using Deldsim.

55. Design of curriculum :VTU

56. Laboratory experiments : Conducted

57. Evaluation Methods: Continuous evaluation by Internal Tests, Class Tests, Quizzes

58. Preparation of resource material:

class notes, reading materials, ppt for all module, VTU Exam Solutions, Laboratory manuals etc

59. Mentoring activity: yes

Awards/ Achievements: Best Paper Award

IX. EXTENSION WORK/ COMMUNITY SERVICE

Please give a short account of your contribution to:

16. Community work:

(Such as values of national Integration, Secularism,democracy,socialism,humanism,peace,scientific temper,flood or drought relief,small family norms etc.)

17. National Literacy Mission:
18. Positions held/ leadership role played in organizations linked with extension work or any other similar activity:

X. PARTICIPATION IN CORPORATE:

Please give a short account of your contribution to:

36. College/ university/ institution: Dept Alumni Coordinator, Valuation, Question paper setting, Dept Internship Coordinator, Dept LIC Visit Coordinator, Dept. NBA criteria 1 Coordinator, Dept. NAAC criteria 6 coordinator, Dept. Webinar Coordinator, Class teacher and Mentor.
37. Co-curricular activities : Webinar Coordination

38. Enrichment of the campus life(hostel/sports/cultural activities): Organized Alumni Meet and Alumni Interaction
39. Students Welfare and discipline : mentoring students

40. Membership/participation in bodies/committees on education and national development
41. Professional organization of teachers

42. Any other:

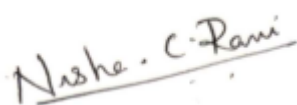
XVII. MEMBERSHIPS OF PROFESSIONAL BODIES AND SOCIETIES

21. Membership in committees in the college/universities:

22. Membership in professional body/society/associations (participation in the organizing teams) : ISTE Life Member

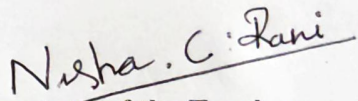
23. Editorial board/ Reviewer: Nil

24. Any other:


(Signature of the Teacher)

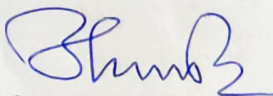
Certificate

This is to certify that all the details & information submitted is true and correct to the best of my knowledge. I understand that I am liable for penalization including criminal action for providing wrong/misguiding information as deemed fit by the University


Signature of the Teacher

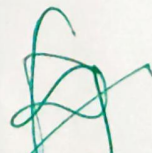
HOD Remarks

Registered for NPTEL Courses


Signature of HOD
Professor & Head EEE
The Oxford College of Engg,
Bommanahalli, Hosur Road
Bangalore-560 068

Principal Remarks

Do as per the HOD remarks.


Signature of Principal
PRINCIPAL
The Oxford College of Engineering
Bommanahalli, Hosur Road
Bangalore-560 068

SELF-PERFORMANCE APPRAISAL OF TEACHING STAFF

I. GENERAL INFORMATION

Name: RESNA S R

Address : GP1-410,Astro Green Park Regency,Choodasandra Road,Near Amrita School Of Engineering,Carmelaram(P.O),Bangalore

Phone number: 7760896766

Designation: Asst.Professor

Department: EEE

Specialization: M Tech in Power Electronics

Date of joining the institution: 23/07/2015

Nature of employment: Permanent/ Temporary/ Deputation/ Part Time: Permanent

Total years/ months of service in the institution: 5 Years 8 months

Date of birth: 02/04/1984

Email id: resnasr@gmail.com

II. ACADEMIC QUALIFICATIONS

Exams passed	University	Subjects	Year	Grade / Merit
HIGH SCHOOL	Kerala Board of Examination		1999	85.33%
HIGHER SECONDARY/PRE-DEGREE	Board of Higher Secondary Examination	Science	2001	85.77%
BACHELOR'S DEGREE	Calicut University	EEE	2005	74.9%
MASTER'S DEGREE	Amrita Viswa Vidyapeetham	Mtech in Power Electronics	2014	9.55(CGPA)
PHD	Amrita Viswa Vidyapeetham	Power system	Pursuing	
FELLOWSHIPS	NIL			
DIPLOMA / CERTIFICATION COURSES	NIL			

III. TEACHING EXPERIENCE

COURSES (UG/PG)	NAME OF THE UNIVERSITY/COLLEGE INSTITUTION	DURATION
UG	The Oxford College Of Engineering,Bangalore	23/07/21 to till date
UG	B.T.L Engineering College, Bangalore	28/02/2008 to 23/05/2008
UG	Calicut University Institute of Engineering and Technology	11/09/2006 to 12/11/2007

IV. RESEARCH EXPERIENCE AND TRAINING

Research Stage	Title Of Work/Thesis	University Where The Work Was Carried Out
M.Phil/ Equivalent	NIL	
Ph.D	Design of intelligent and robust micro-grid for improving efficiency of virtual power plant	Pursuing(Amrita Viswa Vidyapeetham)
Post Doctoral	NIL	
Publications	NIL	
Research Guidance(give names of students guided successfully)	NIL	
Training(please specify)	NIL	

V. RESEARCH PUBLICATION,BOOKS AUTHORED AND MAGAZINES IN THE ACADEMIC YEAR.(Enclose Copy)

SL.NO	NAME OF THE PUBLICATION/ BOOKS AUTHORED/MAGAZINES	CATEGORY	POINTS
1	Gas leakage detection in underground pipeline using Arduino,GPS and GSM	National Conference	

VI. RESEARCH PROJECTS CARRIED OUT/ GUIDED

TITLE OF THE PROJECT	NAME OF THE FUNDING AGENCY	DURATION	REMARKS
NIL			

VII. CONFERENCE,WORKSHOPS,CDE,GUEST LECTURES, RESOURCE PERSON PAPER/POSTER PRESENTATIONS(TV/Radio Talks)

SL NO	NAME	ATTENDED	CONDUCTED	DETAILS
<u>1</u>	AICTE Training And Learning (ATAL) Academy Online FDP on "Green Technology & Sustainability Engineering"	Attended		14-9-2020 to 18-9-2020
<u>2</u>	AICTE Training And Learning	Attended		5-10-2020 to 9-10-

	(ATAL) Academy Online FDP on "Control Systems & Sensors Technology"			2020
<u>3</u>	AICTE Training And Learning (ATAL) Academy Online FDP on "Advances in Power Electronics for Hybrid Electric Vehicle-2020"	Attended		11-12-2020 to 15-12-2020
<u>4</u>	AICTE Training And Learning (ATAL) Academy Online FDP on "Electric Vehicles"	Attended		18-1-2021 to 22-1-2021
<u>5</u>	AICTE Training And Learning (ATAL) Academy Online FDP on "Green Technology & Sustainability Engineering"	Attended		14-9-2020 to 18-9-2020
<u>6</u>	AICTE Training And Learning (ATAL) Academy Online FDP on "Control Systems & Sensors Technology"	Attended		5-10-2020 to 9-10-2020

VIII. TEACHER PROFILE AND QUALITY

100. Classes handled: UG:Control System(17EE61), Electrical &Electronics Measurements(18EE36),Electrical Machine design(18EE55)
PG: Modeling and Analysis of Electrical Machines(20EPE15)
101. Remedial classes/ counseling classes taken: Remedial Classes taken for Electrical and Electronics Measurements(18EE36)
102. Teaching methods: Black board teaching,PPT
103. Innovations in teaching:Videos,Cut sections of machines
104. Design of curriculum:VTU
105. Laboratory experiments: Control system laboratory, Electric Machines Lab 2,Electric Machines Lab-1,Micro controller Laboratory
106. Evaluation Methods: Assignments,Class tests, Internal Tests,Continuous Evaluation
107. Preparation of resource material: Hand written notes,PPT,Laboratory Manuals
Including books, reading materials, Laboratory manuals etc
108. Mentoring activity: Mentor for 20 students for 7th semester
109. Awards/ Achievements: NIL

IX. EXTENSION WORK/ COMMUNITY SERVICE

Please give a short account of your contribution to:

31. Community work: Nil

(Such as values of national Integration,
Secularism,democracy,socialism,humanism,peace,scientific temper,flood or drought
relief,small family norms etc.)

32. National Literacy Mission: Nil

33. Positions held/ leadership role played in organizations linked with extension work or
any other similar activity: Nil

X. PARTICIPATION IN CORPORATE:

Please give a short account of your contribution to:

71. College/ university/ institution: Internship Coordinator, Time table coordinator, AICTE
dept Coordinator, NAAC criteria 6 dept. coordinator, NBA Criteria 1 dept. Coordinator,
Library Coordinator, valuation works, Question Paper setting

72. Co-curricular activities: Nil

73. Enrichment of the campus life (hostel/sports/cultural activities): Nil

74. Students Welfare and discipline: Nil

75. Membership/participation in bodies/committees on education and national
development: Nil

76. Professional organization of teachers: Nil

77. Any other: Nil

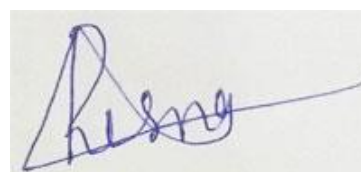
XXII. MEMBERSHIPS OF PROFESSIONAL BODIES AND SOCIETIES

41. Membership in committees in the college/universities: Nil

42. Membership in professional body/society/associations (participation in the
organizing teams): Nil

43. Editorial board/ Reviewer: Nil

44. Any other: Nil

A handwritten signature in blue ink, appearing to be 'R. S. Singh', written on a light-colored background.

(Signature of the Teacher)

Certificate

This is to certify that all the details & information submitted is true and correct to the best of my knowledge. I understand that I am liable for penalization including criminal action for providing wrong/misguiding information as deemed fit by the University

Signature of the Teacher

HOD Remarks

Registered for NPTEL Courses

Signature of HOD
Professor & Head EEE
The Oxford College of Engg
Bommanahalli, Hosur Road
Bangalore-560 068

Principal Remarks

Do as per the HOD remarks.

Signature of Principal

PRINCIPAL
The Oxford College of Engineering
Bommanahalli, Hosur Road
Bengaluru-560 068

SELF-PERFORMANCE APPRAISAL OF TEACHING STAFF

I. GENERAL INFORMATION

Name: Sandeep K charan
Address: #65, 15th cross Bellandur Bangalore
Phone number: 99 866 86817
Designation: A.P
Department: Automobile Engineering
Specialization: Product Design & manufacturing
Date of joining the institution: 1/02/2013
Nature of employment: Permanent/ Temporary/ Deputation/ Part Time
Total years/ months of service in the institution: 5 yrs
Date of birth: 01/08/1989
Email id: sandeepcharan433@gmail.com

II. ACADEMIC QUALIFICATIONS

Exams passed	University	Subjects	Year	Grade / Merit
HIGH SCHOOL	Karnataka State Board		2000	FC
HIGHER SECONDARY/PRE-DEGREE	JSS		2002	FC
BACHELOR'S DEGREE	Kuvempu University		2007	FC
MASTER'S DEGREE	VTU		2011	FC
PHD	VTU (pursuing)		-	
FELLOWSHIPS				

DIPLOMA / CERTIFICATION COURSES	NA			NA
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III. TEACHING EXPERIENCE

COURSES (UG/PG)	NAME OF THE UNIVERSITY/COLLEGE INSTITUTION	DURATION
UG	TOCE	8 years
PG	TOCE	8 years

IV. RESEARCH EXPERIENCE AND TRAINING

Research Stage	Title Of Work/Thesis	University Where The Work Was Carried Out
M.Phil/ Equivalent		
Ph.D		
Post Doctoral		
Publications		
Research Guidance(give , names of students guided successfully)		
Training(please specify)		

V. RESEARCH PUBLICATION, BOOKS AUTHORED AND MAGAZINES IN THE ACADEMIC YEAR. (Enclose Copy)

SL.NO	NAME OF THE PUBLICATION/ BOOKS AUTHORED/MAGAZINES	CATEGORY	POINTS

VI. RESEARCH PROJECTS CARRIED OUT/ GUIDED

TITLE OF THE PROJECT	NAME OF THE FUNDING AGENCY	DURATION	REMARKS
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VII. CONFERENCE, WORKSHOPS, CDE, GUEST LECTURES, RESOURCE PERSON PAPER/POSTER PRESENTATIONS(TV/Radio Talks)

SL NO	NAME	ATTENDED	CONDUCTED	DETAILS

VIII. TEACHER PROFILE AND QUALITY

1. Classes handled: UG: III, IV, V, VI, VII, VIII

PG: I, II, III, IV

2. Remedial classes/ counseling classes taken:

3. Teaching methods: White Board, Black Board
PPT, Videos,

4. Innovations in teaching: Digital class room, Working models

5. Design of curriculum

6. Laboratory experiments

7. Evaluation Methods:

8. Preparation of resource material:

Including books, reading materials, Laboratory manuals etc

9. Mentoring activity: Yes

10. Awards/ Achievements:

IX. EXTENSION WORK/ COMMUNITY SERVICE

Please give a short account of your contribution to:

1. Community work:

(Such as values of national Integration,
Secularism, democracy, socialism, humanism, peace, scientific temper, flood or drought
relief, small family norms etc.)

2. National Literacy Mission

3. Positions held/ leadership role played in organizations linked with extension work or
any other similar activity:

X. PARTICIPATION IN CORPORATE:

Please give a short account of your contribution to:

1. College/ university/ institution


2. Co-curricular activities

3. Enrichment of the campus life (hostel/sports/cultural activities):

4. Students Welfare and discipline
5. Membership/participation in bodies/committees on education and national development
6. Professional organization of teachers
7. Any other:

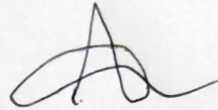
XII. MEMBERSHIPS OF PROFESSIONAL BODIES AND SOCIETIES

1. Membership in committees in the college/universities *MISTE*
2. Membership in professional body/society/associations (participation in the organizing teams) *MISTE*
3. Editorial board/ Reviewer:
4. Any other:


(Signature of the Teacher)

Certificate

This is to certify that all the details & information submitted is true and correct to the best of my knowledge. I understand that I am liable for penalization including criminal action for providing wrong/misguiding information as deemed fit by the University



Signature of the Teacher

HOD Remarks :

Suggested to the faculty to publish 2-3 journal papers in the Scopus Index journal & to submit write min 2 project proposal on his Ph.D. area and also to attend 1/2 FDP and conferences.

Signature of HOD

Professor & Head

Department of Automobile Engineering
The Oxford College of Engineering
Bommanahalli, Hosur Road
Bangalore-560 068.

Principal Remarks

Do as per the HOD remarks.



Signature of Principal

PRINCIPAL

The Oxford College of Engineering
Bommanahalli, Hosur Road
Bangalore-560 068

SELF-PERFORMANCE APPRAISAL OF TEACHING STAFF

I. GENERAL INFORMATION

Name: SHIVARUDRAPPA DESAI

Address: Basavanagudi Bengaluru -

Phone number: 948000505

Designation: Asst professor

Department: Automobile

Specialization: M.Tech (Thermal)

Date of joining the institution: 27/02/2019

Nature of employment: Permanent/ Temporary/ Deputation/ Part Time *permanent*

Total years/ months of service in the institution: 2 years

Date of birth: 22/07/1982

Email id: sudesh-desai@gmail.com

II. ACADEMIC QUALIFICATIONS

Exams passed	University	Subjects	Year	Grade / Merit
HIGH SCHOOL	poor university	Science	2000	First class
HIGHER SECONDARY/PRE-DEGREE	poor university	Science	2002	Second class
BACHELOR'S DEGREE	B.E	Mechanical	2006	First class
MASTER'S DEGREE	M.Tech Thermal	Thermal	2018	First class
PHD	pursuing		2020	
FELLOWSHIPS	—	—	—	—

DIPLOMA / CERTIFICATION COURSES	—	—	—	—
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III. TEACHING EXPERIENCE

COURSES (UG/PG)	NAME OF THE UNIVERSITY/COLLEGE INSTITUTION	DURATION
UG	PoCE Bengaluru	2019-2021

IV. RESEARCH EXPERIENCE AND TRAINING

Research Stage	Title Of Work/Thesis	University Where The Work Was Carried Out
M.Phil/ Equivalent	—	—
Ph.D	—	—
Post Doctoral	—	—
Publications	—	—
Research Guidance(give names of students guided successfully)	—	—
Training(please specify)	—	—

V. RESEARCH PUBLICATION, BOOKS AUTHORED AND MAGAZINES IN THE ACADEMIC YEAR. (Enclose Copy)

SL.NO	NAME OF THE PUBLICATION/ BOOKS AUTHORED/MAGAZINES	CATEGORY	POINTS
1			

VI. RESEARCH PROJECTS CARRIED OUT/ GUIDED

TITLE OF THE PROJECT	NAME OF THE FUNDING AGENCY	DURATION	REMARKS
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VII. CONFERENCE, WORKSHOPS, CDE, GUEST LECTURES, RESOURCE PERSON PAPER/POSTER PRESENTATIONS (TV/Radio Talks)

SL NO	NAME	ATTENDED	CONDUCTED	DETAILS

VIII. TEACHER PROFILE AND QUALITY

- Classes handled: UG: I, II, III, IV, V, VI, VII⁺, VIII Sen
PG: I, II,
- Remedial classes/counseling classes taken: NO
- Teaching methods: online / off line
- Innovations in teaching: PPT, videos,

5. Design of curriculum —

6. Laboratory experiments *done*

7. Evaluation Methods: *Manually*

8. Preparation of resource material:

Including books, reading materials, Laboratory manuals etc

9. Mentoring activity: *yes*

10. Awards/ Achievements: *NO*

IX. EXTENSION WORK/ COMMUNITY SERVICE

Please give a short account of your contribution to:

1. Community work: *✓*

(Such as values of national Integration,

Secularism, democracy, socialism, humanism, peace, scientific temper, flood or drought relief, small family norms etc.)

2. National Literacy Mission *NO*

3. Positions held/ leadership role played in organizations linked with extension work or any other similar activity: *NO*

X. PARTICIPATION IN CORPORATE:

Please give a short account of your contribution to:

1. College/ university/ institution *NO*

2. Co-curricular activities *NO*

3. Enrichment of the campus life (hostel/sports/cultural activities): *NO*

4. Students Welfare and discipline *Yes*

5. Membership/participation in bodies/committees on education and national development *NO*

6. Professional organization of teachers *Yes*

7. Any other: *NO*


XII. MEMBERSHIPS OF PROFESSIONAL BODIES AND SOCIETIES

1. Membership in committees in the college/universities: *Yes*

2. Membership in professional body/society/associations (participation in the organizing teams) *NO*

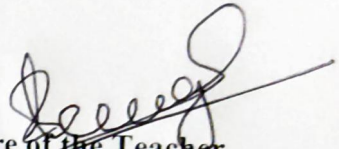
3. Editorial board/ Reviewer: *NO*

4. Any other: *NO*

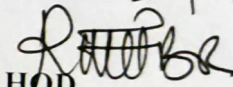

(Signature of the Teacher)

Certificate

This is to certify that all the details & information submitted is true and correct to the best of my knowledge. I understand that I am liable for penalization including criminal action for providing wrong/misguiding information as deemed fit by the University


Signature of the Teacher

HOD Remarks

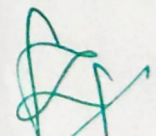
Suggested to the staff member to write & publish min 2 journal paper in the reputed journal and also to write minimum 2 project proposals to DST, AICTE and VIST - 
- on his research work.

Signature of HOD

Professor & Head
Department of Automobile Engineering
The Oxford College of Engineering
Bommanahalli, Hosur Road
Bangalore-560 068.

Principal Remarks

Do as per the HOD remarks.


Signature of Principal

PRINCIPAL
The Oxford College of Engineering
Bommanahalli, Hosur Road
Bangalore-560 068

SELF-PERFORMANCE APPRAISAL OF TEACHING STAFF

I. GENERAL INFORMATION

Name: Mr. Syed. Firozuddin.
Address: E-205, Prestige St. John's Wood Apartment, Tavarekere
main Road, Bengaluru - 560029.
Phone number: 8884945955
Designation: Asst Professor.
Department: Mechatronics.
Specialization: Heat Power Engineering (HPE), M.Tech.
Date of joining the institution: 25/02/2019.
Nature of employment: Permanent/ Temporary/ Deputation/ Part Time
Total years/ months of service in the institution: 2 year 4 month
Date of birth: 20/04/77.
Email id: hameed.firoz@gmail.com.

II. ACADEMIC QUALIFICATIONS

Exams passed	University	Subjects	Year	Grade / Merit
HIGH SCHOOL	Maharashtra State board	—	1994	I class
HIGHER SECONDARY/PRE-DEGREE	MSB	PCMB	1995	I class
BACHELOR'S DEGREE	RAMVU	ME	2006	I class
MASTER'S DEGREE	RAMVU	MIE	2011	I class
PHD				
FELLOWSHIPS				

DIPLOMA / CERTIFICATION COURSES				
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III. TEACHING EXPERIENCE

COURSES (UG/PG)	NAME OF THE UNIVERSITY/COLLEGE INSTITUTION	DURATION
UG.	IOCE	Feb-2019 - Till date
UG	Brigadashini College of Engg	May-2015 - to March-2018
UG.	Univer college of Engg. Univer	June-2013 - March 2015
Diploma	Groot Polytechnic, Nagp	Dec-2009 - April 2013

IV. RESEARCH EXPERIENCE AND TRAINING

Research Stage	Title Of Work/Thesis	University Where The Work Was Carried Out
M.Phil/ Equivalent		
Ph.D		
Post Doctoral		
Publications		
Research Guidance(give names of students guided successfully)		
Training(please specify)		

V. RESEARCH PUBLICATION, BOOKS AUTHORED AND MAGAZINES IN THE ACADEMIC YEAR. (Enclose Copy)

SL.NO	NAME OF THE PUBLICATION/ BOOKS AUTHORED/MAGAZINES	CATEGORY	POINTS

VI. RESEARCH PROJECTS CARRIED OUT/ GUIDED

TITLE OF THE PROJECT	NAME OF THE FUNDING AGENCY	DURATION	REMARKS
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VII. CONFERENCE, WORKSHOPS, CDE, GUEST LECTURES, RESOURCE PERSON PAPER/POSTER PRESENTATIONS (TV/Radio Talks)

SL NO	NAME	ATTENDED	CONDUCTED	DETAILS

VIII. TEACHER PROFILE AND QUALITY

- Classes handled: UG: *4th sem, IInd sem, 5th, 6th, 7th & 8th sem.*
PG:
- Remedial classes/ counseling classes taken: *Yes*
- Teaching methods: *PPP, board, online*
- Innovations in teaching:

5. Design of curriculum *VTU*

6. Laboratory experiments

7. Evaluation Methods:

8. Preparation of resource material:

Including books, reading materials, Laboratory manuals etc ✓

9. Mentoring activity: *Yes*

10. Awards/ Achievements:

IX. EXTENSION WORK/ COMMUNITY SERVICE

Please give a short account of your contribution to:

1. Community work:
(Such as values of national Integration,
Secularism, democracy, socialism, humanism, peace, scientific temper, flood or drought
relief, small family norms etc.)
2. National Literacy Mission
3. Positions held/ leadership role played in organizations linked with extension work or
any other similar activity:

X. PARTICIPATION IN CORPORATE:

Please give a short account of your contribution to:

1. College/ university/ institution
2. Co-curricular activities
3. Enrichment of the campus life (hostel/sports/cultural activities):

4. Students Welfare and discipline
5. Membership/participation in bodies/committees on education and national development
6. Professional organization of teachers
7. Any other:

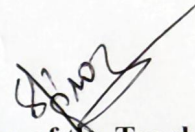
XII. MEMBERSHIPS OF PROFESSIONAL BODIES AND SOCIETIES

1. Membership in committees in the college/universities:
2. Membership in professional body/society/associations (participation in the organizing teams)
3. Editorial board/ Reviewer:
4. Any other:


(Signature of the Teacher)

Certificate

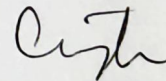
This is to certify that all the details & information submitted is true and correct to the best of my knowledge. I understand that I am liable for penalization including criminal action for providing wrong/misguiding information as deemed fit by the University



Signature of the Teacher

HOD Remarks

Attend more FDP's, Workshops
and certification courses.



Signature of HOD

Prof. & HOD
Department of Mechatronics
The Oxford College Of Engineering
Bommanahalli, Bangalore - 560 068.

Principal Remarks

Do according to HOD remarks.



Signature of Principal

PRINCIPAL
The Oxford College of Engineering
Bommanahalli, Hosur Road
Bengaluru-560 068

SELF-PERFORMANCE APPRAISAL OF TEACHING STAFF

I. GENERAL INFORMATION

Name: SEEMA.V

Address

Phone number: 8762752537

Designation: ASSISTANT PROFESSOR

Department: MECHATRONICS

Specialization: POWER ELECTRONICS

Date of joining the institution: 27/1/2020

Nature of employment: Permanent/ Temporary/ Deputation/ Part Time

Total years/ months of service in the institution: 1 year 2 months

Date of birth: 25/08/1978

Email id: seemaanu84@gmail.com

II. ACADEMIC QUALIFICATIONS

Exams passed	University	Subjects	Year	Grade / Merit
HIGH SCHOOL	CBSE	-	1993	80%
HIGHER SECONDARY/PRE-DEGREE	CBSE	PCMB	1995	70%
BACHELOR'S DEGREE	BU	EC	2000	FC
MASTER'S DEGREE	VTU	Power Electronics	2012	FCD
PHD				
FELLOWSHIPS				

DIPLOMA / CERTIFICATION COURSES				
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III. TEACHING EXPERIENCE

COURSES (UG/PG)	NAME OF THE UNIVERSITY/COLLEGE INSTITUTION	DURATION
UG	RV College of Engineering	1½ years
UG	New Horizon College of Engg	} 3 years
PG	New Horizon College of Engg	
UG	The Oxford College of Engg	1 year 2 months

IV. RESEARCH EXPERIENCE AND TRAINING

Research Stage	Title Of Work/Thesis	University Where The Work Was Carried Out
M.Phil/ Equivalent		
Ph.D		
Post Doctoral		
Publications		
Research Guidance(give names of students guided successfully)		
Training(please specify)		

V. RESEARCH PUBLICATION, BOOKS AUTHORED AND MAGAZINES IN THE ACADEMIC YEAR. (Enclose Copy)

SL.NO	NAME OF THE PUBLICATION/ BOOKS AUTHORED/MAGAZINES	CATEGORY	POINTS

VI. RESEARCH PROJECTS CARRIED OUT/ GUIDED

TITLE OF THE PROJECT	NAME OF THE FUNDING AGENCY	DURATION	REMARKS
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VII. CONFERENCE, WORKSHOPS, CDE, GUEST LECTURES, RESOURCE PERSON PAPER/POSTER PRESENTATIONS (TV/Radio Talks)

SL NO	NAME	ATTENDED	CONDUCTED	DETAILS

VIII. TEACHER PROFILE AND QUALITY

1. Classes handled: UG: 3rd, 4th, 5th, 6th, 7th, 8th
PG: 1st year

2. Remedial classes/ counseling classes taken: Yes

3. Teaching methods: chalk and board, ppt, online

4. Innovations in teaching:

5. Design of curriculum VTU
6. Laboratory experiments
7. Evaluation Methods:
8. Preparation of resource material:
Including books, reading materials, Laboratory manuals etc ✓
9. Mentoring activity: Yes
10. Awards/ Achievements:

IX. EXTENSION WORK/ COMMUNITY SERVICE

Please give a short account of your contribution to:

1. Community work:
(Such as values of national Integration,
Secularism, democracy, socialism, humanism, peace, scientific temper, flood or drought
relief, small family norms etc.)
2. National Literacy Mission
3. Positions held/ leadership role played in organizations linked with extension work or
any other similar activity:

X. PARTICIPATION IN CORPORATE:

Please give a short account of your contribution to:

1. College/ university/ institution
2. Co-curricular activities
3. Enrichment of the campus life (hostel/sports/cultural activities):

4. Students Welfare and discipline
5. Membership/participation in bodies/committees on education and national development
6. Professional organization of teachers
7. Any other:

XII. MEMBERSHIPS OF PROFESSIONAL BODIES AND SOCIETIES

1. Membership in committees in the college/universities:
2. Membership in professional body/society/associations (participation in the organizing teams)
3. Editorial board/ Reviewer:
4. Any other:



(Signature of the Teacher)

Certificate

This is to certify that all the details & information submitted is true and correct to the best of my knowledge. I understand that I am liable for penalization including criminal action for providing wrong/misguiding information as deemed fit by the University

Seema V

Signature of the Teacher

HOD Remarks

Attend more workshops,
FDP's and certification
courses

Cytr

Signature of **Prof. & HOD**

Department of Mechatronics
The Oxford College Of Engineering
Bommanahalli, Bangalore - 560

Principal Remarks

Do according to HOD remarks.

[Signature]

Signature of Principal

PRINCIPAL
The Oxford College of Engineering
Bommanahalli, Hosur Road
Bengaluru-560 068

SELF-PERFORMANCE APPRAISAL OF TEACHING STAFF

XXI. GENERAL INFORMATION

Name: Dr.M. Kathiravan

Address: No 202, 3rd Floor, fortune Residency, Dhoddanagamangala, Electronic City Phase 2
Bangalore 100

Phone number: 9994048605

Designation: Associate Professor

Department: MBA

Specialization: HR& Marketing

Date of joining the institution: 01-08-2018.

Nature of employment: Permanent

Total years/ months of service in the institution: 2Year 8 Months

Date of birth: 01-06-1981

Email id: kathir1981june@gmail.com

XXII. ACADEMIC QUALIFICATIONS

Exams passed	University	Subjects	Year	Grade / Merit
HIGH SCHOOL	SSLC/ TN	General	1997	II
HIGHER SECONDARY/PRE- DEGREE	HS	Commerce	1999	II
BACHELOR'S DEGREE	Bharathidasan	Bcom(Commerce)	2002	II
MASTER'S DEGREE	Bharathidasan	MBA (HR & Marketing)	2004	I

PHD	Anna University	HR	2016	
FELLOWSHIPS				
DIPLOMA / CERTIFICATION COURSES				

XXIII. TEACHING EXPERIENCE

COURSES (UG/PG)	NAME OF THE UNIVERSITY/COLLEGE INSTITUTION	DURATION
BE/MBA	Dhanalakshmi Srinivasan Engineering College-Perambalur, Tamil Nadu	Jun 2004 to February 2007 (2 Year 7 Months)
BE/MBA	MIET Engineering College Trichy, Tamil Nadu	July 2010 to November 2016 (6 Year 4 Months)
BE/MBA	SRM Easwari Engineering College, Chennai, Tamil Nadu	June 2017 to July 2018 (1 Year 1 Months)
MBA	The Oxford College of Engineering, Bangalore, Kar	August 2018 to till date (2 Year 8 Months)

XXIV. RESEARCH EXPERIENCE AND TRAINING

Research Stage	Title Of Work/Thesis	University Where The Work Was Carried Out
M.Phil/ Equivalent	<u>Nil</u>	
Ph.D		
Post Doctoral	(Thesis Title: A Study on Effectiveness of Performance Appraisal System in Small and	<u>Anna University , Chennai</u>

	Medium Scale Enterprises (SMES) In Tiruchirapalli-District, Tamil Nadu).	
Publications		
Research Guidance(give names of students guided successfully)		
Training(please specify)		

XXV. RESEARCH PUBLICATION,BOOKS AUTHORED AND MAGAZINES IN THE ACADEMIC YEAR.(Enclose Copy)

SL.NO	NAME OF THE PUBLICATION/ BOOKS AUTHORED/MAGAZINES	CATEGORY	POINTS
	How does Talent management impact organizational performance -A study among selected automobile industries, with reference to Krishnagiri District, Tamil Nadu Indian Journal of Adult Education 81 (4)	UGC Care	
	An Investigative Study on : Role of Hr Analytics for Predictive Business Decision in 4.0 International Journal of Scientific Research in Science, Engineering and ...	UGC Care	
	Impact of Co-Branding Image on Customer Loyalty in Indian Restaurant Industry - Mediation Approach using Customer Satisfaction Test Engineering and Management 82, 12384 - 12393	SCOPUS	
1	2020. Using Multiple Regressions to Predict (ICU) Intensive Care Unit Nurses Professional Detachment Intent, in Bangalore Multi-Specialty Hospitals, Karnataka. International Journal of Management and Humanities (IJMH) ISSN: 2394 – 0913, Volume-4 Issue-5, January 2020	UGC Care	
2	2019. Mediation Effect of Person - Organization Fit on Turnover Intention of Nurses in Multi-Specialty Hospitals, Bangalore Karnataka, International Journal of Multidisciplinary Educational Research 8 (12(2)), 28-39, 2019	UGC Care	
3	2019. A Study on The Effectiveness of Knowledge Management System of Staffs and Managers in Seshasayee Paper Boards Limited- Erode, Tamilnadu. International Journal of Multidisciplinary Educational Research 8 (12(1)), 1-10, 2019	UGC Care	

4	2018. Measurement modelling for worker force diversity: escalating morale, competitiveness and productivity in technical university, Indian context. SPIM-INTERNATIONAL JOURNAL OF MANAGEMENT RESEARCH Volume 2 Issue VII.	UGC Care	
5	2017. Convergence in Effective Performance Appraisal System Technique: Foster Employee Involvement and Organizational Commitment Evidence from Indian SMEs. Asian Journal of Research in Banking and Finance, 7(12), pp.87-110.	UGC Care	
6	2017, Measurement Modelling on Knowledge Management and Mentoring Behaviour: Employee Self-Efficacious and Citizenship Behaviour in Indian Auto Ancillaries & Auto Components, Asian Journal of Research in Business Economics and Management, Online ISSN : 2249-7307 ,Vol 7 Issue 12, PP 86 – 101.	UGC Care	
7	2017, Constructing of Evaluation Index Modelling for Performance Appraisal on Employee Retention Evidence from Pharmaceutical Companies in Indian Context, International Journal of Pharmaceutical Sciences Review and Research, Vol 44, Issu 2, PP 161-167	UGC Care	
8	2017, “Optimization talent management process analytics on pharmaceutical SMEs employees: Empirical perspective” International Journal of Pharmaceutical Sciences Review and Research, ISSN: 0976-044X, Vol 44, Issue no, 2, May - June 2017. pp. 161-167 .	UGC Care	
9	2017, ‘Employee Engagement and Value Proposition Drivers and Modelling: Brand Alignment Structure for Enlargement of Indian MSMEs, Asian Journal of Research in Social Sciences and Humanities, ISSN:2249-7315 (Online) 2250-1665 (Print), vol. 7, no.2, pp. 957-977.	UGC Care	
10	2016, ‘Performance Appraisal Practices Quantitative Research and Framework for Future Development in SME Industries, India’, Asian Journal of Research in Social Sciences and Humanities, ISSN:2249-7315 (Online) 2250-1665 (Print), vol. 6, no.4, pp. 234-253.	UGC Care	

XXVI. RESEARCH PROJECTS CARRIED OUT/ GUIDED

TITLE OF THE PROJECT	NAME OF THE FUNDING AGENCY	DURATION	REMARKS
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**XXVII. CONFERENCE, WORKSHOPS, CDE, GUEST LECTURES, RESOURCE
PERSON PAPER/POSTER PRESENTATIONS(TV/Radio Talks)**

SL NO	NAME	ATTENDED	CONDUCTED	DETAILS
	Attended AICTE-ATAL sponsored 5 day online FDP	<u>Attended</u>		Attended AICTE-ATAL sponsored 5 day online FDP on " Innovation Management" from 22nd February , 2021 to 26 February ,2021
	<u>AICTE-ATAL sponsored 5 day online FDP</u>	<u>Attended</u>		<u>Attended AICTE-ATAL sponsored 5 day online FDP on " Stress Management" from 1st February ,2021 to 5th February ,2021</u>
	<u>Attended National Workshop on NIRF INDIA RANKINGS 2021</u>	<u>Attended</u>		<u>Attended National Workshop on NIRF INDIA RANKINGS 2021 for Higher Educational Institutions – Awareness</u>

				<u>Programme -18 & 19 Jan 2021</u>

XXVIII. TEACHER PROFILE AND QUALITY

21. Classes handled: UG:

PG: MBA

22. Remedial classes/ counseling classes taken: yes

23. Teaching methods: Power point Presentation & Whiteboard

24. Innovations in teaching:

25. Design of curriculum

26. Laboratory experiments

27. Evaluation Methods: Tests

28. Preparation of resource material:

Including books, reading materials etc

29. Mentoring activities: Interact with the students to identify their weaknesses and help them to copeup.

30. Awards/ Achievements: provided 95% results in Subjects

XXIX. EXTENSION WORK/ COMMUNITY SERVICE

Please give a short account of your contribution to:

7. Community work:

(Such as values of national Integration,
Secularism,democracy,socialism,humanism,peace,scientific temper,flood or drought
relief,small family norms etc.)

8. National Literacy Mission

9. Positions held/ leadership role played in organizations linked with extension work or
any other similar activity:

XXX. PARTICIPATION IN CORPORATE:

Please give a short account of your contribution to:

10. College/ university/ institution

11. Co-curricular activities

12. Enrichment of the campus life(hostel/sports/cultural activities): YES

13. Students Welfare and discipline: YES

14. Membership/participation in bodies/committees on education and national
development

15. Professional organization of teachers

16. Any other:

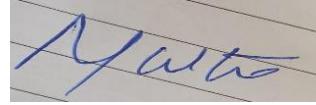
XIV. MEMBERSHIPS OF PROFESSIONAL BODIES AND SOCIETIES

9. Membership in committees in the college/universities:

10. Membership in professional body/society/associations (participation in the
organizing teams) Member of indian society for technical education

11. Editorial board/ Reviewer: NIL

12. Any other: NIL

A handwritten signature in blue ink on lined paper. The signature is cursive and appears to read 'N. K. S.'.

(Signature of the Teacher)

Certificate

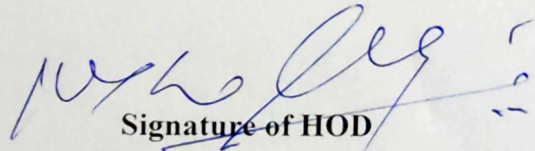
This is to certify that all the details & information submitted is true and correct to the best of my knowledge. I understand that I am liable for penalization including criminal action for providing wrong/misguiding information as deemed fit by the University

MWT

Signature of the Teacher

HOD Remarks

Publications in indexed journals to
concentrate

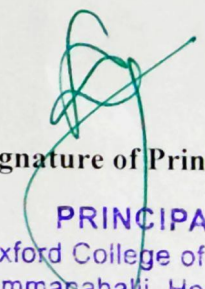


Signature of HOD

HOD, Deptt. of Business Administration
The Oxford College of Engineering
Bommanahalli, Hosur Road
Bangalore 560 068

Principal Remarks

Do according to HOD remarks


Signature of Principal

PRINCIPAL
The Oxford College of Engineering
Bommanahalli, Hosur Road
Bengaluru-560 068

SELF-PERFORMANCE APPRAISAL OF TEACHING STAFF

I. GENERAL INFORMATION

Name: **A. SAHANA**

Address : **Department of MBA, The Oxford College of Engineering, Bommanahalli,
Hosur Road, Bangalore 560068**

Phone number: **9901994913**

Designation: **Associate Professor**

Department: **Department of Management Studies**

Specialization: **Marketing & HR**

Date of joining the institution: **04th July 2001**

Nature of employment: Permanent/ ~~Temporary/ Deputation/ Part Time:~~
Permanent

Total years/ months of service in the institution:

Date of birth: **20th May 1968**

Email id: **sahanaachyutha2020@gmail.com**

II. ACADEMIC QUALIFICATIONS

Exams passed	University	Subjects	Year	Grade / Merit
HIGH SCHOOL	Matriculation , Tamil Nadu	General	1984	First Class
HIGHER SECONDARY/PRE- DEGREE	HSC (+2), Tamil Nadu	Physics, Chemistry, Zoology, Botany	1986	First Class
BACHELOR'S DEGREE - BSc	Madras University	Interior Design & Environment	1989	First Class Distinction; (4 th Rank – Madras University)
MASTER'S DEGREE - MSc	Madras University	Textiles & Clothing	1991	First Class Distinction
MASTER'S DEGREE- MBA	Madras University	Marketing & Systems	2000	First Class

MASTER'S DEGREE- MPhil	Alagappa University	HRM	2004	First Class
PHD	Bharathiar University	HRM	Pursuing	
FELLOWSHIPS				
DIPLOMA / CERTIFICATION COURSES	Jenson & Nicholson India Ltd.,	Diploma in Interior Design	1990	
Certificate Course	Professional Consultancy Services, Chennai	Auto Cad	1992	
Certificate Course	Radiant Software Ltd, Chennai	Oracle 8 & Visual Basic 6.0	1999	

III. TEACHING EXPERIENCE

COURSES (UG/PG)	NAME OF THE UNIVERSITY/COLLEGE INSTITUTION	DURATION
PG - MBA	The Oxford College of Engineering, Bangalore	From 04 th July, 2001 to till date
UG – BBM & PG - MBA	Garden City College, Bangalore	From September 2000 to March 2001.

IV. RESEARCH EXPERIENCE AND TRAINING

Research Stage	Title Of Work/Thesis	University Where The Work Was Carried Out
M.Phil/ Equivalent	A Study on the Quality of Work Life with reference to call centre employees in Bangalore	Alagappa University, Karaikudi
Ph.D	Competency Framework for Business School Faculty – An Empirical Investigation in Bengaluru	Bharathiar University, Coimbatore, Tamil Nadu.

Post Doctoral		
Publications		
Research Guidance(give names of students guided successfully)		
Training(please specify)		

V. RESEARCH PUBLICATION, BOOKS AUTHORED AND MAGAZINES IN THE ACADEMIC YEAR. (Enclose Copy)

SL.NO	NAME OF THE PUBLICATION/ BOOKS AUTHORED/MAGAZINES	CATEGORY	POINTS
1	“Effectiveness of Employee Engagement at Weir Minerals (India) Pvt. Ltd., Bangalore” , Sambodhi (UGC Care Journal), ISSN: 2249-6661, Vol-43No.-04 (XVII) October-December, 2020, Pp:124-129	UGC care listed Journal	
2	“Towards a Competency Framework for Business School Faculty Members” , Alochana Chakra Journal (UGC CARE GROUP-1), ISSN:2231-3990, Volume IX, Issue VI, June-2020, Pp:3352-3361.	UGC care listed Journal	
3	National Education Policy 2020: The Road Ahead for Higher Education	Chapter in edited book titled “National Education Policy 2020 & Higher Education : Issues and Challenges	

VI. RESEARCH PROJECTS CARRIED OUT/ GUIDED

TITLE OF THE PROJECT	NAME OF THE FUNDING AGENCY	DURATION	REMARKS
NIL			

**VII. CONFERENCE, WORKSHOPS, CDE ,GUEST LECTURES,
RESOURCE PERSON PAPER/POSTER
PRESENTATIONS(TV/Radio Talks)**

SL N O	NAME	ATTENDED	CONDUCTE D	DETAILS
<u>1</u>	A. SAHAN A	Yes (Presented paper titled - <i>A STUDY ON EMPLOYEE PERCEPTION TOWARDS COMPETENCY MAPPING AND ASSESSMENT OF THEIR COMPETENCIE S WITH REFERENCE TO AUTOMOBILE INDUSTRY</i>		1 st International conference on Science, Technology & Managemen t (Online) on 5 th & 6 th December, 2020.
<u>2</u>	<u>A. SAHANA</u>	Yes (Technology Management)		AICTE Sponsored ATAL online FDP from 14 th to 18 th December 2020
<u>3</u>	<u>A.SAHANA</u>	<u>Yes (Capacity Building of Women in Higher Education)</u>		AICTE Sponsored ATAL online FDP from 25 th to 29 th January 2021
<u>4</u>	<u>A.SAHANA</u>	Yes (Accreditation		AICTE Sponsored

		and Outcome based Education)		ATAL online FDP from 8 th to 12 th February 2021.
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VIII. TEACHER PROFILE AND QUALITY

1. Classes handled: UG:

PG: MBA

2. Remedial classes/ counseling classes taken: - **YES**

3. Teaching methods: Use of ICT facility in class room, Lecture classroom teaching & Online classes

4. Innovations in teaching: Experiential Learning, Case studies.

5. Design of curriculum: No

6. Laboratory experiments: No

7. Evaluation Methods: Student presentations, Case dealings, Tests as per VTU Curriculum

8. Preparation of resource material: preparation of notes as per syllabus, PPTs and Cases (Including books, reading materials,)

9. Mentoring activity: yes (both for II year and I year MBA Students)

10. Awards/ Achievements: NIL

IX. EXTENSION WORK/ COMMUNITY SERVICE

Please give a short account of your contribution to:

1. Community work: Hosted event in college related to Mathribhasha Divas and Constitution Day
2. National Literacy Mission: NIL
3. Positions held/ leadership role played in organizations linked with extension work or any other similar activity: NIL

X. PARTICIPATION IN CORPORATE:

Please give a short account of your contribution to:

1. College/ university/ institution: teaching, disseminating and imparting knowledge to students; mentoring students for their personal and professional development; guiding students in their project studies, publishing papers in journals, presenting papers in conferences, attending FDPs to enhance knowledge.
2. Co-curricular activities: Conducted Session for 1st Year BE Students on Human Values & Ethics during their Induction Program. Organised 1st Year PG Induction Program and Conducted a session on 1st Year PG Students on Human Values & Ethics.
3. Enrichment of the campus life(hostel/sports/cultural activities): actively involved in hosting of Conference (NCSEM 2K20); 1st Year BE inaugural Function & Valedictory Function; Organising & Hosting of PG Inaugural & Induction Program.
4. Students Welfare and discipline: Actively involved in mentoring of students to facilitate their holistic development.
5. Membership/participation in bodies/committees on education and national development: Nil

6. Professional organization of teachers: NIL

7. Any other:-----

XII. MEMBERSHIPS OF PROFESSIONAL BODIES AND SOCIETIES

1. Membership in committees in the college/universities: College Magazine, calendar Committee, Newsletter committee, Cultural Association Committee.

2. Membership in professional body/society/associations (participation in the organizing teams): NIL

3. Editorial board/ Reviewer: NIL

4. Any other: -----



(Signature of the Teacher)

Certificate

This is to certify that all the details & information submitted is true and correct to the best of my knowledge. I understand that I am liable for penalization including criminal action for providing wrong/misguiding information as deemed fit by the University

A. Sahana

Signature of the Teacher

HOD Remarks

publish more in Scopus indexed journals,

[Signature]
HOD, Department of Business Administration
The Oxford College of Engineering
Bommanahalli, Hosur Road
Bangalore 560 068

Principal Remarks

Do according to HOD remarks.

[Signature]
Signature of Principal

PRINCIPAL
The Oxford College of Engineering
Bommanahalli, Hosur Road
Bengaluru-560 068

SELF-PERFORMANCE APPRAISAL OF TEACHING STAFF

XXI. GENERAL INFORMATION

Name: Dharamvir

Address : D-804,Keerhi Royal Palm ,Electronics city , Bangalore 560100

Phone number:+91-9916598045

Designation:Asst. Professor

Department: MCA

Specialization: Data Mining , Image Processing

Date of joining the institution: 05 /07/2012

Nature of employment: Permanent

Total years/ months of service in the institution: 8 Yrs – 6 Months

Date of birth: 07/11/1983

Email id: dhiruniit @gmail.com

XXII. ACADEMIC QUALIFICATIONS

Exams passed	University	Subjects	Year	Grade / Merit
HIGH SCHOOL	BSEB	PCMB	1998	Ist Div
HIGHER SECONDARY/PRE-DEGREE	BSIB	PCM	2000	Ist Div
BACHELOR'S DEGREE	IGNOU	Computer Applications	2005	Ist Div
MASTER's DEGREE	IGNOU	Computer Applications	2007	Ist Div
MASTER'S DEGREE	NITK Surathkal	Computer Applications	2010	Ist Div
PHD	NITK Surathkal	Computer Applications	Pursuing	

XXIII. TEACHING EXPERIENCE

COURSES (UG/PG)	NAME OF THE UNIVERSITY/COLLEGE INSTITUTION	DURATION
UG	Atria Institute of Technology , Bangalore	1.9.2010 – 30.06.2012
PG	The Oxford College of Engineering	5.7.2012 – till date

XXIV. RESEARCH EXPERIENCE AND TRAINING

Research Stage	Title Of Work/Thesis	University Where The Work Was Carried Out
M.Tech / Equivalent	CSIR-Meteorological Database Application Development Tools	<u>NITK Surathkal</u>
Ph.D	Transformational Approach on Web Based Classifications of Meteorological Database System and its Components	<u>NITK Surathkal</u>
Publications	<p>7. Prof. Dharamvir, published Research paper entitled “ASIC Implementation of Random Perturbation Algorithm for Neural Network Application” Published on TEST Engineering & Management ,ISSN:0193-4120 No- 3474-3476 Vol:83 May-June 2020</p> <p>8. Prof. Dharamvir, published Research paper entitled “Data Normalization Techniques on Intrusion Detection for Dataset Applications” Published on TEST Engineering & Management ,ISSN:0193-4120 No- 3474-3476 Vol:83 May-June 2020</p> <p>9. Dharamvir , presented Research paper entitled “ASIC Implementation of Random Perturbation Algorithm for Neural Network Application” at ICICTA-2020, REVA UNIVERSITY, Bangalore , India on March 5-6, 2020</p> <p>10. Dharamvir , published Research paper entitled “Exploring Service Oriented Routing Protocol Network Architecture for Multicast Functionality in IoT” Published on International Journal of Combined Research & Development ,ISSN:2321-225X Vol:8 Issue :12 December 2019 pp 613-618</p> <p>11. Dharamvir, Dr. M S Shashidhara Published research Paper entitled “A simple Approach on Premises Deployment Model Techniques Provider with Encrypt Transfers Technology” Volume 6, Issue : 2 , April – 2018 pp 1-4 in International Journal of Creative Research Thoughts (IJCRT) ISSN: 2320-2882 ,http://www.ijcrt.org/papers/IJCRTOXFO001.pdf</p> <p>12. Dharamvir. Published research Paper entitled “ A Simple</p>	

	<p>Approach on Political CRM for Voting Management and its Applications” Volume 7, Issue : 3 ,March -2018 pp685-688 in International Journal of Combined Research & Development (IJCRD) eISSN:2321-225X;pISSN:2321-2241 http://www.ijcrd.com/files/Vol_7_issue_3/8377.pdf</p> <p>13. Dharamvir. Published research Paper entitled “A Simple Approach on Controlled venture breakdown approach executor and navigator” Volume 7, Issue : 1 ,January - 2018 pp811-815 in International Journal of Combined Research & Development (IJCRD) eISSN:2321-225X;pISSN:2321-2241 http://www.ijcrd.com/files/Vol_7_issue_1/8101.pdf</p> <p>14. Dharamvir. Published research Paper entitled “A web applications of Asymmetric Auditing for Dynamic Cloud Data System” Volume 6, Issue : 8 ,August - 2017 pp 1156-1158 in International Journal of Combined Research & Development (IJCRD) eISSN:2321-225X;pISSN:2321-2241 http://www.ijcrd.com/files/Vol_6_issue_8/786.pdf</p> <p>15. Dharamvir. Published research Paper entitled “A web applications Book my Trainer and its applications ” Volume 5, Issue :6 ,June – 2016 pp 1123-1126 in International Journal of Combined Research & Development (IJCRD) eISSN:2321-225X;pISSN:2321-2241 , http://www.ijcrd.com/files/Vol_5_issue_6/y36.pdf</p> <p>16. Dharamvir. Published research Paper entitled “A Web Application of Employee Selection Process Management ” Volume 4, Issue :3 ,March – 2015 pp 836-840 in International Journal of Combined Research & Development (IJCRD) eISSN:2321-225X;pISSN:2321-2241 , http://www.ijcrd.com/files/Vol_4_issue_5/y17.pdf</p>	
Research Guidance(give names of students guided successfully)	<u>BE projects – 22</u>	
	<u>MCA Projects - 110</u>	
Training(please specify)	<u>Udemy Certification Training - 2</u>	

XXV. RESEARCH PUBLICATION,BOOKS AUTHORED AND MAGAZINES IN THE ACADEMIC YEAR.(Enclose Copy)

SL.NO	NAME OF THE PUBLICATION/ BOOKS AUTHORED/MAGAZINES	CATEGORY	POINTS
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XXVI. RESEARCH PROJECTS CARRIED OUT/ GUIDED

TITLE OF THE PROJECT	NAME OF THE FUNDING AGENCY	DURATION	REMARKS
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XXVII. CONFERENCE, WORKSHOPS, CDE, GUEST LECTURES, RESOURCE PERSON PAPER/POSTER PRESENTATIONS(TV/Radio Talks)

SL NO	NAME	ATTENDED	CONDUCTED	DETAILS
<u>1</u>	International Conference on Innovative Computing Technologies Applications (ICICTA -2020)	<u>Yes</u>	<u>Presented</u>	ASIC Implementation of Random Perturbation Algorithm for Neural Network Application
<u>2</u>	ICCTAC 2020 - Kristu Jayanti College,	<u>Yes</u>	<u>Presented</u>	"Data Normalization Techniques on Intrusion Detection for Dataset Applications"
<u>3</u>	"Recent Trends in Computer Science and Information Technology" (ICRCSIT-20).	<u>Yes</u>	<u>Presented</u>	"Prospective Analysis with Expansion Monitoring System and Its Applications"

XXVIII. TEACHER PROFILE AND QUALITY

20. Classes handled: UG:PG: PG(MCA)

21. Remedial classes/ counseling classes taken: MCA 5th Semester

22. Teaching methods: Online through MS Team and Offline through Projector &

Whiteboard

23. Innovations in teaching: Research Method Identification for students basic

Knowledge Developments

24. Design of curriculum : As Per VTU

25. Laboratory experiments: Subjects oriented Labs handling and giving extra

experiments for their knowledge enhancement

26. Evaluation Methods: As per University [IA:40% TEE:60%]

27. Preparation of resource material: Own prepared Notes for all the subjects

Including books, reading materials, Laboratory manuals etc

28. Mentoring activity: To Improve their Skills and enhance the knowledge

29. Awards/ Achievements: GATE : 2008 – AIR – 537

GATE : 2018 - AIR – 11021

GATE : 2020 - AIR – 12657

XXIX. EXTENSION WORK/ COMMUNITY SERVICE

Please give a short account of your contribution to:

7. Community work:
(Such as values of national Integration,
Secularism,democracy,socialism,humanism,peace,scientific temper,flood or drought
relief,small family norms etc.)
8. National Literacy Mission
9. Positions held/ leadership role played in organizations linked with extension work or
any other similar activity:

XXX. PARTICIPATION IN CORPORATE:

Please give a short account of your contribution to:

15. College/ university/ institution : Editor for NCSEM : 2017,2018,2019 and 2020
16. Co-curricular activities :
17. Enrichment of the campus life(hostel/sports/cultural activities):
18. Students Welfare and discipline : Student Hostel Maintenance Member since 2020
19. Membership/participation in bodies/committees on education and national
development
20. Professional organization of teachers
21. Any other:

XIV. MEMBERSHIPS OF PROFESSIONAL BODIES AND SOCIETIES

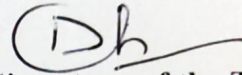
8. Membership in committees in the college/universities:
9. Membership in professional body/society/associations (participation in the
organizing teams)
10. Editorial board/ Reviewer: Editorial Board Member in IJCRD Journals , IJERP Journals O



(Signature of the Teacher)

Certificate

This is to certify that all the details & information submitted is true and correct to the best of my knowledge. I understand that I am liable for penalization including criminal action for providing wrong/misguiding information as deemed fit by the University



Signature of the Teacher

HOD Remarks

1. patent Filed
2. Journal papers Submitted
3. PhD Comprehensive viva Completed

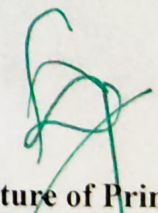
Principal Remarks

Do as per the HOD remarks.



Signature of HOD
The Head

Department of MCA
The Oxford College of Engineering,
Hosur Road, BANGALORE -



Signature of Principal

PRINCIPAL
The Oxford College of Engineering
Bommanahalli, Hosur Road
Bengaluru-560 068

SELF-PERFORMANCE APPRAISAL OF TEACHING STAFF

XXXI. GENERAL INFORMATION

Name: MRIDULA SHUKLA

Address: Dept. of MCA, The Oxford College of Engineering, Bengaluru-68

Phone number: 9972302068

Designation: Asst. Professor

Department: MCA

Specialization: Computer Applications

Date of joining the institution: 04/02/2009

Nature of employment: Permanent

Total years/ months of service in the institution: 12

Date of birth: 25/08/1971

Email id: mridula@theoxford.edu

XXXII. ACADEMIC QUALIFICATIONS

Exams passed	University	Subjects	Year	Grade / Merit
HIGH SCHOOL	Central Board of Higher education	All	1997	Pass
HIGHER SECONDARY/PRE-DEGREE	Central Board of Secondary Education	Maths Science	1999	Pass
BACHELOR'S DEGREE	Rani Durgatvati Vishwavidyalya	Commerce(Accountancy)	1995	SC
MASTER'S DEGREE	Rani Durgatvati Vishwavidyalya	Computer Application	1999	FC

PHD				Applied
FELLOWSHIPS	Institution of Engineers	Electronics and Communication Engg.	1999	Pass
DIPLOMA / CERTIFICATION COURSES	Professional Board of Education(M.P)	Electrical Engg.	1991	FC

XXXIII. TEACHING EXPERIENCE

COURSES (UG/PG)	NAME OF THE UNIVERSITY/COLLEGE INSTITUTION	DURATION
PG	The Oxford College of Engineering	12 years
PG	LNCT ,KHALSA, IGNOU(other Institutions)	5 years

XXXIV. RESEARCH EXPERIENCE AND TRAINING

Research Stage	Title Of Work/Thesis	University Where The Work Was Carried Out
M.Phil/ Equivalent		
Publications		
Research Guidance(give names of students guided successfully)	1.Advanced Re-recognition Of Automobiles Using Machine Learning 2. Reminiscence: A Lifetime Studentship of an Alumnus 3. Untangle: Simplified Bugs Tracking 4. Hidden Ciphertext Policy Attribute-Based Encryption With Fast Decryption for Personal Health Record	NCSEM 2020-The Oxford College of Engg.

	System	
Training(please specify)		

XXXV. RESEARCH PUBLICATION,BOOKS AUTHORED AND MAGAZINES IN THE ACADEMIC YEAR.(Enclose Copy)

SL.NO	NAME OF THE PUBLICATION/ BOOKS AUTHORED/MAGAZINES	CATEGORY	POINTS

XXXVI. RESEARCH PROJECTS CARRIED OUT/ GUIDED

TITLE OF THE PROJECT	NAME OF THE FUNDING AGENCY	DURATION	REMARKS

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XXXVII. CONFERENCE,WORKSHOPS,CDE,GUEST LECTURES, RESOURCE PERSON PAPER/POSTER PRESENTATIONS(TV/Radio Talks)

SL NO	NAME	ATTENDED	CONDUCTED	DETAILS
1	Mridula Shukla	NCSEM-2k19		National conference on science,Engineering and Management
2	Mridula Shukla	NCSEM		National conference on Sustainable Engineering and Management
3	Mridula Shukla	Palle certified python Professional		Python with Machine Learning

XXXVIII. TEACHER PROFILE AND QUALITY

30. Classes handled: PG:
31. Remedial classes/ counseling classes taken: Yes
32. Teaching methods: Google, Youtube videos, Textbooks
33. Innovations in teaching:
34. Design of curriculum: VTU
35. Laboratory experiments: VTU
36. Evaluation Methods:
37. Preparation of resource material:
Including books, Website links, Animation videos, Youtube, reading materials,
Laboratory manuals etc
38. Mentoring activity:
39. Awards/ Achievements:

XXXIX. EXTENSION WORK/ COMMUNITY SERVICE

Please give a short account of your contribution to:

10. Community work:
(Such as values of national Integration,
Secularism, democracy, socialism, humanism, peace, scientific temper, flood or drought
relief, small family norms etc.)
11. National Literacy Mission
12. Positions held/ leadership role played in organizations linked with extension work or
any other similar activity:

XL. PARTICIPATION IN CORPORATE:

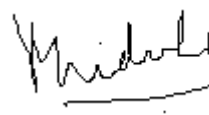
Please give a short account of your contribution to:

22. College/ university/ institution - Newsletter
23. Co-curricular activities:

24. Enrichment of the campus life(hostel/sports/cultural activities):
25. Students Welfare and discipline
26. Membership/participation in bodies/committees on education and national development
27. Professional organization of teachers
28. Any other:

XV. MEMBERSHIPS OF PROFESSIONAL BODIES AND SOCIETIES

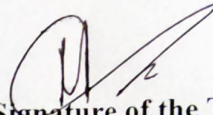
11. Membership in committees in the college/universities:
12. Membership in professional body/society/associations (participation in the organizing teams):AMIE
13. Editorial board/ Reviewer:
14. Any other:



(Signature of the Teacher)

Certificate

This is to certify that all the details & information submitted is true and correct to the best of my knowledge. I understand that I am liable for penalization including criminal action for providing wrong/misguiding information as deemed fit by the University



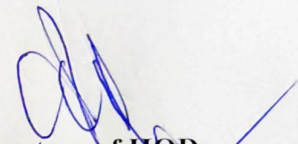
Signature of the Teacher

HOD Remarks


1. Attend more FDP.
2. Attend more Technical Course
3. Online Certification need to Enroll.

Principal Remarks

Do as per the HOD remarks.



Signature of HOD
The Head
Department of MCA
The Oxford College of Engineering,
Hosur Road, BANGALORE -



Signature of Principal
PRINCIPAL
The Oxford College of Engineering
Bommanahalli, Hosur Road
Bengaluru-560 068

SELF-PERFORMANCE APPRAISAL OF TEACHING STAFF

I. GENERAL INFORMATION

Name:Hema B

Address Plot No:#978,Harikathe beedi,near Maramma Temple,Beguru,Bangalore-68

Phone number:9164885668

Designation:Asst.Prof

Department:Physics

Specialization:Solid state Physics

Date of joining the institution:27/02/2019

Nature of employment: Permanent/ Temporary/ Deputation/ Part Time :Permanent

Total years/ months of service in the institution: 2 years 1 months

Date of birth:13/03/96

Email id:leelarahini185@gmail.com

II. ACADEMIC QUALIFICATIONS

Exams passed	University	Subjects	Year	Grade / Merit
HIGH SCHOOL	SSLC Board	KEH and MSS	2011	First class
HIGHER SECONDARY/PRE-DEGREE	Pre-University Board	PCMB	2013	First class
BACHELOR'S DEGREE	Mysore university	Physics,Chemistry,Mathematics	2016	First class
MASTER'S DEGREE	Mysore university	Solid state Physics	2018	First class
PHD	NA	NA	NA	NA
FELLOWSHIPS	NA	NA	NA	NA

DIPLOMA / CERTIFICATION COURSES	NA	NA	NA	NA
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III. TEACHING EXPERIENCE

COURSES (UG/PG)	NAME OF THE UNIVERSITY/COLLEGE INSTITUTION	DURATION
UG(BE)	The Oxford college of Engineering, Bangalore	FEB 2019-till date
UG(B.Sc)	NIL	NIL

IV. RESEARCH EXPERIENCE AND TRAINING

Research Stage	Title Of Work/Thesis	University Where The Work Was Carried Out
M.Phil/ Equivalent	NA	NA
Ph.D	NA	NA
Post Doctoral	NA	NA
Publications	NA	NA
Research Guidance(give names of students guided successfully)	NA	NA
Training(please specify)	NA	NA

V. RESEARCH PUBLICATION,BOOKS AUTHORED AND MAGAZINES IN THE ACADEMIC YEAR.(Enclose Copy)

SL.NO	NAME OF THE PUBLICATION/ BOOKS AUTHORED/MAGAZINES	CATEGORY	POINTS
	Nil	Nil	Nil

VI. RESEARCH PROJECTS CARRIED OUT/ GUIDED

TITLE OF THE PROJECT	NAME OF THE FUNDING AGENCY	DURATION	REMARKS
Nil	Nil	Nil	Nil

VII. CONFERENCE,WORKSHOPS,CDE,GUEST LECTURES, RESOURCE PERSON PAPER/POSTER PRESENTATIONS(TV/Radio Talks)

SL NO	NAME	ATTENDED	CONDUCTED	DETAILS
	Nil	Nil	Nil	Nil

VIII. TEACHER PROFILE AND QUALITY

1. Classes handled: UG:Yes

PG:No

2. Remedial classes/ counseling classes taken:Yes

3. Teaching methods:Chalk and Board

4. Innovations in teaching:videos

5. Design of curriculum:As per VTU

6. Laboratory experiments:As per VTU curriculam

7. Evaluation Methods:As per CIE

8. Preparation of resource material:

Including books, reading materials, Laboratory manuals etc

9. Mentoring activity: yes

10. Awards/ Achievements:Nil

IX. EXTENSION WORK/ COMMUNITY SERVICE

Please give a short account of your contribution to:

1. Community work: NIL
(Such as values of national Integration,
Secularism,democracy,socialism,humanism,peace,scientific temper,flood or drought
relief,small family norms etc.)
2. National Literacy Mission:NIL
3. Positions held/ leadership role played in organizations linked with extension work or
any other similar activity:NIL

X. PARTICIPATION IN CORPORATE:

Please give a short account of your contribution to:

1. College/ university/ institution:Involved in NAAC WORK
2. Co-curricular activities:Nil
3. Enrichment of the campus life(hostel/sports/cultural activities):Nil
4. Students Welfare and discipline:Nil
5. Membership/participation in bodies/committees on education and national
development:Nil
6. Professional organization of teachers Nil
7. Any other:Nil

XII. MEMBERSHIPS OF PROFESSIONAL BODIES AND SOCIETIES

1. Membership in committees in the college/universities:Nil
2. Membership in professional body/society/associations (participation in the organizing teams):Nil
3. Editorial board/ Reviewer:Nil
4. Any other:Nil


(Signature of the Teacher)

Certificate

This is to certify that all the details & information submitted is true and correct to the best of my knowledge. I understand that I am liable for penalization including criminal action for providing wrong/misguiding information as deemed fit by the University

Hema. B

Signature of the Teacher

HOD Remarks

1. Attend the workshops 2 per semester
- 2 Register online certificated courses.

[Signature]

Signature of HOD

PROFESSOR & HEAD

Department of Physics

The Oxford College of Engineering

Bommanahalli, Hosur Road

Bengaluru-560 068

Principal Remarks

Do according to HOD remarks.

[Signature]

Signature of Principal

PRINCIPAL

The Oxford College of Engineering

Bommanahalli, Hosur Road

Bengaluru-560 068

SELF-PERFORMANCE APPRAISAL OF TEACHING STAFF

I. GENERAL INFORMATION

Name: R. Leela Rahini

Address Plot No: 35, Sri rangan Nilayam, Vajpayee Nagar, Bommanahalli, Bangalore-68

Phone number: 9036441780

Designation: Asst. Prof

Department: Physics

Specialization: Thin film Physics

Date of joining the institution: 5/9/2011

Nature of employment: Permanent/ Temporary/ Deputation/ Part Time : Permanent

Total years/ months of service in the institution: 9 years 7 months

Date of birth: 21/07/79

Email id: leelarahini185@gmail.com

II. ACADEMIC QUALIFICATIONS

Exams passed	University	Subjects	Year	Grade / Merit
HIGH SCHOOL	SSLC Board	Maths, Science	1993	First class
HIGHER SECONDARY/PRE-DEGREE	SLC Board	PCMB	1996	First class
BACHELOR'S DEGREE	MKU	Physics, Maths, Electronics	1999	First class
MASTER'S DEGREE	MKU	Thin film Physics	2001	First class
PHD	VTU	Thin film Physics	Pursuing	
FELLOWSHIPS	NA	NA	NA	NA

DIPLOMA / CERTIFICATION COURSES	NA	NA	NA	NA
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III. TEACHING EXPERIENCE

COURSES (UG/PG)	NAME OF THE UNIVERSITY/COLLEGE INSTITUTION	DURATION
UG(BE)	The Oxford college of Engineering, Bangalore	Sept 2011-till date
UG(B.Sc)	Chidambaram Pillai College,Trichy	July 2003-March 2006

IV. RESEARCH EXPERIENCE AND TRAINING

Research Stage	Title Of Work/Thesis	University Where The Work Was Carried Out
M.Phil/ Equivalent	Thinfilm Physics	Alagappa University
Ph.D	Thin film Physics(Pursuing)	VTU RRC
Post Doctoral	NA	NA
Publications	NA	NA
Research Guidance(give names of students guided successfully)	NA	NA
Training(please specify)	NA	NA

V. RESEARCH PUBLICATION,BOOKS AUTHORED AND MAGAZINES IN THE ACADEMIC YEAR.(Enclose Copy)

SL.NO	NAME OF THE PUBLICATION/ BOOKS AUTHORED/MAGAZINES	CATEGORY	POINTS
	Nil	Nil	Nil

VI. RESEARCH PROJECTS CARRIED OUT/ GUIDED

TITLE OF THE PROJECT	NAME OF THE FUNDING AGENCY	DURATION	REMARKS
Nil	Nil	Nil	Nil

VII. CONFERENCE,WORKSHOPS,CDE,GUEST LECTURES, RESOURCE PERSON PAPER/POSTER PRESENTATIONS(TV/Radio Talks)

SL NO	NAME	ATTENDED	CONDUCTED	DETAILS
	Nil	Nil	Nil	Nil

VIII. TEACHER PROFILE AND QUALITY

1. Classes handled: UG:Yes

PG:No

2. Remedial classes/ counseling classes taken:Yes

3. Teaching methods:Chalk and Board

4. Innovations in teaching:videos

5. Design of curriculum:As per VTU

6. Laboratory experiments:As per VTU curriculam

7. Evaluation Methods:As per CIE

8. Preparation of resource material:

Including books, reading materials, Laboratory manuals etc

9. Mentoring activity: yes

10. Awards/ Achievements: Nil

IX. EXTENSION WORK/ COMMUNITY SERVICE

Please give a short account of your contribution to:

1. Community work: NIL
(Such as values of national Integration, Secularism, democracy, socialism, humanism, peace, scientific temper, flood or drought relief, small family norms etc.)
2. National Literacy Mission : NIL
3. Positions held/ leadership role played in organizations linked with extension work or any other similar activity: NIL

X. PARTICIPATION IN CORPORATE:

Please give a short account of your contribution to:

1. College/ university/ institution: Involved in NAAC WORK
2. Co-curricular activities: Nil
3. Enrichment of the campus life (hostel/sports/cultural activities): Nil
4. Students Welfare and discipline: Nil
5. Membership/participation in bodies/committees on education and national development: Nil
6. Professional organization of teachers Nil
7. Any other: Nil

XII. MEMBERSHIPS OF PROFESSIONAL BODIES AND SOCIETIES

1. Membership in committees in the college/universities:Nil
2. Membership in professional body/society/associations (participation in the organizing teams):Nil
3. Editorial board/ Reviewer:Nil
4. Any other:Nil

R. Leela Rahini
(Signature of the Teacher)

Certificate

This is to certify that all the details & information submitted is true and correct to the best of my knowledge. I understand that I am liable for penalization including criminal action for providing wrong/misguiding information as deemed fit by the University

R. Leela Rahini

Signature of the Teacher

HOD Remarks

1. Register online certification courses.
2. Concentrate to completed P.Hd.
3. present one paper per semester.

Signature of HOD

PROFESSOR & HEAD
Department of Physics
The Oxford College of Engineering
Bommanahalli, Hosur Road
Bangalore 560 068

Principal Remarks

Do according to HOD remarks.

Signature of Principal

PRINCIPAL
The Oxford College of Engineering
Bommanahalli, Hosur Road
Bangalore-560 068

SELF-PERFORMANCE APPRAISAL OF TEACHING STAFF

I. GENERAL INFORMATION

Name: LAVANYA B.S

Address #9/A 2 main 1 cross someshwara layout Bilekahalli Bangalore

Phone number:9880908098

Designation: Assistant professor

Department: Mathematics

Specialization:Graph theory

Date of joining the institution:26/08/2019

Nature of employment: Permanent/ Temporary/ Deputation/ Part Time

Total years/ months of service in the institution:1 year 7 months

Date of birth:26/06/1989

Email id: findlavanya.bs7@gmail.com

II. ACADEMIC QUALIFICATIONS

Exams passed	University	Subjects	Year	Grade / Merit
HIGH SCHOOL	KSEB		2005	80.8%
HIGHER SECONDARY/PRE-DEGREE	Karnataka PU board	PCMB	2007	60%
BACHELOR'S DEGREE	Bangalore University	PMCs	2010	83%
MASTER'S DEGREE	Bangalore University	Mathematics	2012	80%
PHD				
FELLOWSHIPS				

DIPLOMA / CERTIFICATION COURSES				
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III. TEACHING EXPERIENCE

COURSES (UG/PG)	NAME OF THE UNIVERSITY/COLLEGE INSTITUTION	DURATION
UG	CBIT. kolar	1 year
UG	AMCEC	3 years
UG/PG	TOCE	1 .7years

IV. RESEARCH EXPERIENCE AND TRAINING

Research Stage	Title Of Work/Thesis	University Where The Work Was Carried Out
M.Phil/ Equivalent		
Ph.D	<u>Applied</u>	
Post Doctoral		
Publications		
Research Guidance(give names of students guided successfully).		
Training(please specify)		

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VII. CONFERENCE, WORKSHOPS, CDE ,GUEST LECTURES, RESOURCE PERSON PAPER/POSTER PRESENTATIONS(TV/Radio Talks)

SL NO	NAME	ATTENDED	CONDUCTED	DETAILS

VIII. TEACHER PROFILE AND QUALITY

1. Classes handled: UG:5

PG:2

2. Remedial classes/ counseling classes taken:

3. Teaching methods: offline and online

4. Innovations in teaching:

5. Design of curriculum

6. Laboratory experiments

7. Evaluation Methods:

8. Preparation of resource material:

Including books, reading materials, Laboratory manuals etc

9. Mentoring activity:

10. Awards/ Achievements:

IX. **EXTENSION WORK/ COMMUNITY SERVICE**

Please give a short account of your contribution to:

1. Community work:

(Such as values of national Integration, Secularism, democracy, socialism, humanism, peace, scientific temper, flood or drought relief, small family norms etc.)

2. National Literacy Mission

3. Positions held/ leadership role played in organizations linked with extension work or any other similar activity:

X. **PARTICIPATION IN CORPORATE:**

Please give a short account of your contribution to:

1. College/ university/ institution

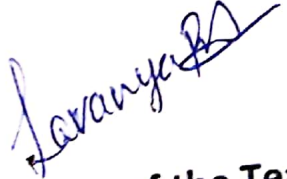
2. Co-curricular activities

3. Enrichment of the campus life(hostel/sports/cultural activities):

4. Students Welfare and discipline
5. Membership/participation in bodies/committees on education and national development
6. Professional organization of teachers
7. Any other:

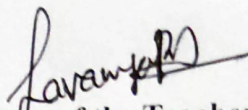
XII. MEMBERSHIPS OF PROFESSIONAL BODIES AND SOCIETIES

1. Membership in committees in the college/universities:
2. Membership in professional body/society/associations (participation in the organizing teams)
3. Editorial board/ Reviewer:
4. Any other:


(Signature of the Teacher)

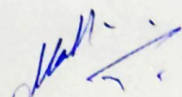
Certificate

This is to certify that all the details & information submitted is true and correct to the best of my knowledge. I understand that I am liable for penalization including criminal action for providing wrong/misguiding information as deemed fit by the University


Signature of the Teacher

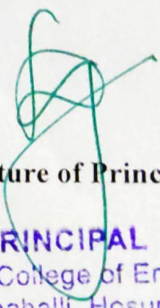
HOD Remarks

Suggested to register for NPTEL course, UHV FDP.


Signature of HOD
Prof and Head
Department of Mathematics
The Oxford College of Engineering
Bommanahalli Bangalore - 560 068

Principal Remarks

Do according to HOD remarks.


Signature of Principal
PRINCIPAL
The Oxford College of Engineering
Bommanahalli, Hosur Road
Bengaluru-560 068

SELF-PERFORMANCE APPRAISAL OF TEACHING STAFF

I. GENERAL INFORMATION

Name: Selastina Mary A

Address #4, 9th main, hosapalya near Diana convent Bangalore

Phone number: 9742181767

Designation: Assistant Professor

Department: Mathematics

Specialization: Graph Theory

Date of joining the institution: 11.08.2009

Nature of employment: Permanent/ Temporary/ Deputation/ Part Time

Total years/ months of service in the institution: 11. 2 years

Date of birth: 06.04.1984

Email id: selastinamary@gmail.com

II. ACADEMIC QUALIFICATIONS

Exams passed	University	Subjects	Year	Grade / Merit
HIGH SCHOOL	SSLC(KARNATAKA)		2001	80%
HIGHER SECONDARY/PRE- DEGREE	PUC	PCMB	2003	53%
BACHELOR'S DEGREE	Bangalore	PCM	2006	61%
MASTER'S DEGREE	Bangalore	Mathematics	2008	73%
PHD	VTU	Graph theory		
FELLOWSHIPS				

DIPLOMA / CERTIFICATION COURSES				
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III. TEACHING EXPERIENCE

COURSES (UG/PG)	NAME OF THE UNIVERSITY/COLLEGE INSTITUTION	DURATION
UG	BCET	1 year
UG/PG	TOCE	11.2 year

IV. RESEARCH EXPERIENCE AND TRAINING

Research Stage	Title Of Work/Thesis	University Where The Work Was Carried Out
M.Phil/ Equivalent		
Ph.D	<u>Some recent studies in domination theory in networks</u>	<u>VTU</u>
Post Doctoral		
Publications		
Research Guidance(give names of students guided successfully)		
Training(please specify)		

V. RESEARCH PUBLICATION, BOOKS AUTHORED AND MAGAZINES IN THE ACADEMIC YEAR. (Enclose Copy)

SL.NO	NAME OF THE PUBLICATION/ BOOKS AUTHORED/MAGAZINES	CATEGORY	POINTS
1.	TRANSITIVE DOMINATION NUMBER OF A GRAPH	UGC	

VI. RESEARCH PROJECTS CARRIED OUT/ GUIDED

TITLE OF THE PROJECT	NAME OF THE FUNDING AGENCY	DURATION	REMARKS
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VII. CONFERENCE, WORKSHOPS, CDE, GUEST LECTURES, RESOURCE PERSON PAPER/POSTER PRESENTATIONS(TV/Radio Talks)

SL NO	NAME	ATTENDED	CONDUCTED	DETAILS
1.	NCSEM-TOCE	YES		PAPER PRESENTED
2.	AAICM	YES		PAPER PRESENTED

VIII. TEACHER PROFILE AND QUALITY

1. Classes handled: UG: III CSE and P3

PG:

2. Remedial classes/ counseling classes taken: Yes

3. Teaching methods: digital mode, online and offline

4. Innovations in teaching:
5. Design of curriculum
6. Laboratory experiments
7. Evaluation Methods:
8. Preparation of resource material:
Including books, reading materials, Laboratory manuals etc
9. Mentoring activity:
10. Awards/ Achievements:

IX. EXTENSION WORK/ COMMUNITY SERVICE

Please give a short account of your contribution to:

1. Community work:
(Such as values of national Integration,
Secularism, democracy, socialism, humanism, peace, scientific temper, flood or drought
relief, small family norms etc.)
2. National Literacy Mission
3. Positions held/ leadership role played in organizations linked with extension work or
any other similar activity:

X. PARTICIPATION IN CORPORATE:

Please give a short account of your contribution to:

1. College/ university/ institution
2. Co-curricular activities

3. Enrichment of the campus life(hostel/sports/cultural activities);
4. Students Welfare and discipline
5. Membership/participation in bodies/committees on education and national development
6. Professional organization of teachers
7. Any other:

XII. MEMBERSHIPS OF PROFESSIONAL BODIES AND SOCIETIES

1. Membership in committees in the college/universities:
2. Membership in professional body/society/associations (participation in the organizing teams)
3. Editorial board/ Reviewer:
4. Any other:

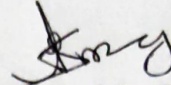
(Signature of the Teacher)



Selastina Mary A

Certificate

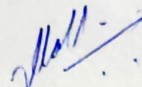
This is to certify that all the details & information submitted is true and correct to the best of my knowledge. I understand that I am liable for penalization including criminal action for providing wrong/misguiding information as deemed fit by the University



Signature of the Teacher

HOD Remarks

Suggested to publish paper in Scopus indexed journals



Signature of HOD

Prof. and Head

Department of Mathematics
The Oxford College of Engineering
Bommanahalli, Bangalore - 560 068

Principal Remarks

Do according to HOD remarks.



Signature of Principal

PRINCIPAL

The Oxford College of Engineering
Bommanahalli, Hosur Road
Bangalore - 560 068

6.3.5 : Institutions Performance Appraisal System for teaching and non-teaching staff

Performance Appraisal System for Non - Teaching Staff:

A Employment Details (To be filled by the employee)						
Institute:		THE OXFORD COLLEGE OF ENGG.				
Employee Name:		M. AMUTHAVALLI				
Designation:		LAB INSTRUCTOR		Employee Code :		ENGG 1568
Date of Joining		03-08-2015		Qualification:		BE, ME
Reporting Officer (Name and Designation)		Dr. BHARATH		Department:		EEE
Reviewing Officer (Name and Designation)		Dr. BHARATH.		Length of Service under the Reviewing Officer		4 years
B General Observations (Office use only)				C Applicable for Confirmation / Contract Extension (Please (✓) your recommendation) Office use only		
Sr No	Parameters	Reporting Officer	Reviewing Officer	Recommendations	Reporting Officer	Reviewing Officer
1	Fitness to continue in the current post	✓	✓	To be confirmed	✓	✓
2	Fitness for Promotion	✓	✓	Probation Extension	✓	✓
3	Special Attributes, if any	✓	✓	Contract Extension	✓	✓
4	Any other Observations	✓	✓	Contract Termination	NA	NA
D Training & Development Needs						
Assessment		Functional	Behavioral		Others, Please specify	
Self Assessment by Employee		Good	Good		Good	
Reporting Officer		Good	Good		Good	
E Final Rating Achieved : (Office use only)		Self Rating	Reporting Officer		Reviewing Officer	
		Good	good		good	
Employee Signature		Reporting Officer Signature		Reviewing Officer Signature		
M. Amuthalli		[Signature]		[Signature]		

Description	Parameters			
Rating Scale (1-10)	Below 5	Above 5 and Below 7	Above 7 and Below 9	Above 9
Rating Scale Definition	Needs Improvement	Satisfactory	Good	Exceptional
Percentage Scale	50% and Below	Above 50% and Below 70%	Above 70% and Below 90%	Above 90%

Performance Assessment Sheet

S.N	Parameters	Description	Self Appraisal	Reporting Authority Observations	Maximum Weightage	Self Rating	Reporting Officer
1	Appearance	Presentable, Pleasant and Professional Attire	8.5	9	10	8.5	8
2	Job Knowledge	Competent. Understands the importance of own responsibilities and its impact on other's job role	9.5	8	10	9.5	9
3	Attendance	Regular and Punctual. Adheres to regular working hours	9	7	10	9	8
4	Leave Management	Well planned and balanced leave calendar to minimize impact on work commitments.	9	8	10	9	7
5	Time Management	Able to manage and complete the assigned work within time. Follows time discipline	9	7	10	9	8
6	Technology Adaptation	Ability to work efficiently and adaptive to technology	9.5	8	10	9.5	7
7	Team Work	Team Player. Consider ability to maintain good working relation with co-workers, superior and	9	8	10	9	8
8	Communication	Manages good communication with stakeholders. Polite and humble. Able to convey	9.5	7	10	9.5	9
9	Accuracy	Provides reliable data with minimal / zero errors.	9	8	10	9	8
10	Initiative	Proactive and able to make practical suggestion for doing work in a better way. Finds methods	8.5	7	10	8.5	9
Weightage Obtained					100		81

Reporting Officer :

Percentage Scored

81% (Good)

Rating Achieved

Above 7 & below 9 (Good)

Reporting Officer's Recommendations with Signature	John Recommended to promote to foreman
Reviewing Officer's Recommendations with Signature	John Satisfactory

6.3.5 : Institutions Performance Appraisal System for teaching and non-teaching staff

Performance Appraisal System for Non - Teaching Staff:

A Employment Details (To be filled by the employee)						
Institute:		THE OXFORD COLLEGE OF ENGINEERING				
Employee Name:		VENKATESH NAGARAJA RAO Age 55 yrd.				
Designation:		LAB INSTRUCTOR	Employee Code :		ENGG 1560	
Date of Joining		21-07-2016	Qualification:		DIPLOMA in (1983) ELECTRICAL ENGG.	
Reporting Officer (Name and Designation)		Dr. Bharath V.S	Department:		E.E.E.	
Reviewing Officer (Name and Designation)		Dr. Bharath V.S	Length of Service under the Reviewing Officer		04	
B General Observations (Office use only)			C Applicable for Confirmation / Contract Extension (Please (✓) your recommendation) Office use only			
Sr No	Parameters	Reporting Officer	Reviewing Officer	Recommendations	Reporting Officer	Reviewing Officer
1	Fitness to continue in the current post	✓	✓	To be confirmed	✓	✓
2	Fitness for Promotion	✓	✓	Probation Extension	✓	✓
3	Special Attributes, if any	✓	✓	Contract Extension	✓	✓
4	Any other Observations	N	N	Contract Termination	NA	NA
D Training & Development Needs Request for Training in Micro Controller, I.O.T. & latest Technology developments.						
Assessment		Functional	Behavioral	Others, Please specify		
Self Assessment by Employee		37 yrs of work experience in Electrical, Electronics & Instrumentation	in need	Completed Short term training in PLC		
Reporting Officer		Good	Good	Good		
E Final Rating Achieved : (Office use only)		Self Rating	Reporting Officer	Reviewing Officer		
		Good	Good	Good		
Employee Signature		Reporting Officer Signature		Reviewing Officer Signature		

Description		Parameters			
Rating Scale (1-10)		Below 5	Above 5 and Below 7	Above 7 and Below 9	Above 9
Rating Scale Definition		Needs Improvement	Satisfactory	Good	Exceptional
Percentage Scale		50% and Below	Above 50% and Below 70%	Above 70% and Below 90%	Above 90%

S.N	Parameters	Description	Self Appraisal	Reporting Authority Observations	Maximum Weightage	Self Rating	Reporting Officer
1	Appearance	Presentable, Pleasant and Professional Attire	70-90	8	10	8.8	8
2	Job Knowledge	Competent. Understands the importance of own responsibilities and its impact on other's job role	90+	7	10	9.6	8
3	Attendance	Regular and Punctual. Adheres to regular working hours	90+	9	10	9.5	9
4	Leave Management	Well planned and balanced leave calendar to minimize impact on work commitments.	90+	7	10	9.2	8
5	Time Management	Able to manage and complete the assigned work within time. Follows time discipline	90+	8	10	9.4	7
6	Technology Adaptation	Ability to work efficiently and adaptive to technology	70-90	9	10	9.0	8
7	Team Work	Team Player. Consider ability to maintain good working relation with co-workers, superior and	70-90	7	10	9.0	7
8	Communication	Manages good communication with stakeholders. Polite and humble. Able to convey	90+	8	10	9.2	7
9	Accuracy	Provides reliable data with minimal / zero errors.	90+	8	10	9.8	8
10	Initiative	Proactive and able to make practical suggestion for doing work in a better way. Finds methods	90+	9	10	9.5	7
Weightage Obtained					100	93.2	77/100 (7.7)
Reporting Officer :		Percentage Scored		Above 70% & Below 90% Good			
		Rating Achieved		Above 7 & Below 9 Good			

Reporting Officer's Recommendations with Signature	Shubh Satisfactory
Reviewing Officer's Recommendations with Signature	Shubh Satisfactory.

6.3.5 : Institutions Performance Appraisal System for teaching and non-teaching staff

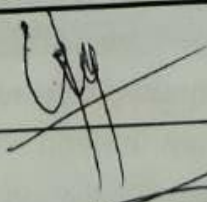
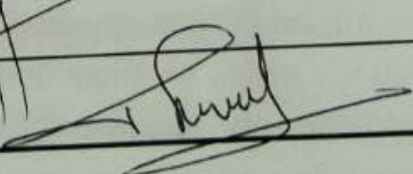
Performance Appraisal System for Non - Teaching Staff:

A Employment Details (To be filled by the employee)						
Institute:		The Oxford College of Engineering				
Employee Name:		ANUSHA G				
Designation:		LAB INSTRUCTOR (NT)	Employee Code :		MCA01- (not yet given)	
Date of Joining		02/02/2021	Qualification:		MCA	
Reporting Officer (Name and Designation)		HOD OF MCA	Department:		MASTER OF COMPUTER APPLICATION	
Reviewing Officer (Name and Designation)		HOD OF MCA	Length of Service under the Reviewing Officer		2 Months	
B General Observations (Office use only)			C Applicable for Confirmation / Contract Extension (Please (✓) your recommendation) Office use only			
Sr No	Parameters	Reporting Officer	Reviewing Officer	Recommendations	Reporting Officer	Reviewing Officer
1	Fitness to continue in the current post	✓	✓	To be confirmed	✓	✓
2	Fitness for Promotion	✓	✓	Probation Extension	✓	✓
3	Special Attributes, if any	✓	✓	Contract Extension	✓	✓
4	Any other Observations	✓	✓	Contract Termination	✓	✓
D Training & Development Needs						
Assessment		Functional	Behavioral		Others, Please specify	
Self Assessment by Employee		Good	Good		Good	
Reporting Officer		Good	Good		Good	
E Final Rating Achieved : (Office use only)	Self Rating	Reporting Officer		Reviewing Officer		
	08	08		08		
Employee Signature		Reporting Officer Signature		Reviewing Officer Signature		
Anusha G						

Description	Parameters			
	Below 5	Above 5 and Below 7	Above 7 and Below 9	Above 9
Rating Scale (1-10)				
Rating Scale Definition	Needs Improvement	Satisfactory	Good	Exceptional
Percentage Scale	50% and Below	Above 50% and Below 70%	Above 70% and Below 90%	Above 90%

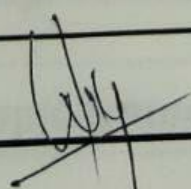
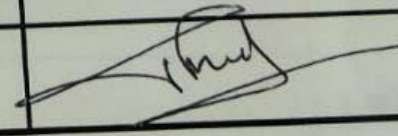
Performance Assessment Sheet

S.N	Parameters	Description	Self Appraisal	Reporting Authority Observations	Maximum Weightage	Self Rating	Reporting Officer
1	Appearance	Presentable, Pleasant and Professional Attire	07	06	10	07	07
2	Job Knowledge	Competent. Understands the importance of own responsibilities and its impact on other's job role	08	07	10	08	08
3	Attendance	Regular and Punctual. Adheres to regular working hours	08	07	10	08	08
4	Leave Management	Well planned and balanced leave calendar to minimize impact on work commitments.	08	08	10	08	08
5	Time Management	Able to manage and complete the assigned work within time. Follows time discipline	07	08	10	07	07
6	Technology Adaptation	Ability to work efficiently and adaptive to technology	08	08	10	08	08
7	Team Work	Team Player. Consider ability to maintain good working relation with co-workers, superior and	07	08	10	07	06
8	Communication	Manages good communication with stakeholders. Polite and humble. Able to convey	08	07	10	08	08
9	Accuracy	Provides reliable data with minimal / zero errors.	07	08	10	07	07
10	Initiative	Proactive and able to make practical suggestion for doing work in a better way. Finds methods	08	07	10	08	07
Weightage Obtained					100	76	78
Reporting Officer :					Percentage Scored		
					Rating Achieved		

Reporting Officer's Recommendations with Signature	
Reviewing Officer's Recommendations with Signature	

6.3.5 : Institutions Performance Appraisal System for teaching and non-teaching staff

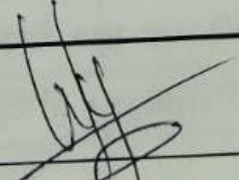
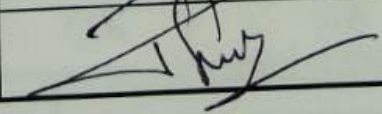
Performance Appraisal System for Non - Teaching Staff:

A Employment Details (To be filled by the employee)						
Institute:		THE OXFORD COLLEGE OF ENGINEERING				
Employee Name:		PULLAMARAJU NAGARAJU				
Designation:		LAB INSTRUCTOR		Employee Code :		MCA1221
Date of Joining		04/02/2020		Qualification:		BSC(MSCS)
Reporting Officer (Name and Designation)		HOD OF MCA		Department:		M.C.A
Reviewing Officer (Name and Designation)		HOD OF MCA		Length of Service under the Reviewing Officer		1 year
B General Observations (Office use only)				C Applicable for Confirmation / Contract Extension (Please (✓) your recommendation) Office use only		
Sr No	Parameters	Reporting Officer	Reviewing Officer	Recommendations	Reporting Officer	Reviewing Officer
1	Fitness to continue in the current post	✓	✓	To be confirmed	✓	✓
2	Fitness for Promotion	✓	✓	Probation Extension	✓	✓
3	Special Attributes, if any	✓	✓	Contract Extension	✓	✓
4	Any other Observations	✓	✓	Contract Termination	✓	✓
D Training & Development Needs						
Assessment		Functional	Behavioral		Others, Please specify	
Self Assessment by Employee		Good	Good		Good	
Reporting Officer		Good	Need to improve		Good	
E Final Rating Achieved : (Office use only)	Self Rating	Reporting Officer		Reviewing Officer		
	07	Good		Good		
Employee Signature		Reporting Officer Signature			Reviewing Officer Signature	
P. Nagaraju						

Description		Parameters			
Rating Scale (1-10)		Below 5	Above 5 and Below 7	Above 7 and Below 9	Above 9
Rating Scale Definition		Needs Improvement	Satisfactory	Good	Exceptional
Percentage Scale		50% and Below	Above 50% and Below 70%	Above 70% and Below 90%	Above 90%

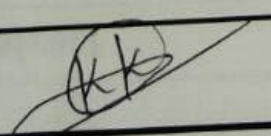
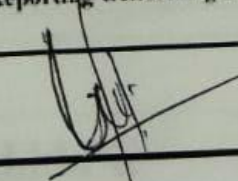
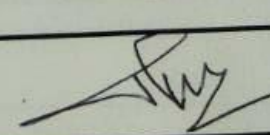
S.N	Parameters	Description	Self Appraisal	Reporting Authority Observations	Maximum Weightage	Self Rating	Reporting Officer
1	Appearance	Presentable, Pleasant and Professional Attire	5	5	10	5	5
2	Job Knowledge	Competent. Understands the importance of own responsibilities and its impact on other's job role	7	7	10	7	7
3	Attendance	Regular and Punctual. Adheres to regular working hours	10	8	10	10	6
4	Leave Management	Well planned and balanced leave calendar to minimize impact on work commitments.	9	8	10	9	5
5	Time Management	Able to manage and complete the assigned work within time. Follows time discipline	10	7	10	10	8
6	Technology Adaptation	Ability to work efficiently and adaptive to technology	6	6	10	6	6
7	Team Work	Team Player. Consider ability to maintain good working relation with co-workers, superior and	10	5	10	10	7
8	Communication	Manages good communication with stakeholders. Polite and humble. Able to convey	9	8	10	9	8
9	Accuracy	Provides reliable data with minimal / zero errors.	9	7	10	9	7
10	Initiative	Proactive and able to make practical suggestion for doing work in a better way. Finds methods	8	6	10	8	8
Weightage Obtained					100	83	67

Reporting Officer :		Percentage Scored
		Rating Achieved

Reporting Officer's Recommendations with Signature	
Reviewing Officer's Recommendations with Signature	

6.3.5 : Institutions Performance Appraisal System for teaching and non-teaching staff

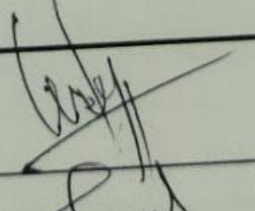
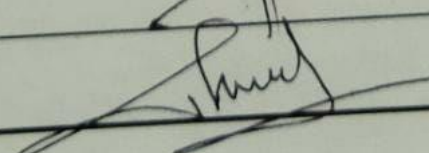
Performance Appraisal System for Non - Teaching Staff: (2020-21) left college

A Employment Details (To be filled by the employee)						
Institute:		THE OXFORD COLLEGE OF ENGINEERING				
Employee Name:		KABITA SOREN				
Designation:		LAB Instructor		Employee Code :	—	
Date of Joining		—		Qualification:	—	
Reporting Officer (Name and Designation)		M.S. shahidhara		Department:	MCA	
Reviewing Officer (Name and Designation)		T. Sreevani		Length of Service under the Reviewing Officer	—	
B General Observations (Office use only)				C	Applicable for Confirmation / Contract Extension (Please (✓) your recommendation) <i>Office use only</i>	
Sr No	Parameters	Reporting Officer	Reviewing Officer	Recommendations	Reporting Officer	Reviewing Officer
1	Fitness to continue in the current post	✓	✓	To be confirmed	✓	✓
2	Fitness for Promotion	✓	✓	Probation Extension	✓	✓
3	Special Attributes, if any	✓	✓	Contract Extension	✓	✓
4	Any other Observations	✓	✓	Contract Termination	—	✓
D Training & Development Needs						
Assessment		Functional	Behavioral		Others, Please specify	
Self Assessment by Employee		Good	Good		Good	
Reporting Officer		Good	Good		Good	
E	Final Rating Achieved : (Office use only)	Self Rating	Reporting Officer	Reviewing Officer		
		08	08	08		
Employee Signature		Reporting Officer Signature		Reviewing Officer Signature		
						

Description		Parameters			
Rating Scale (1-10)		Below 5	Above 5 and Below 7	Above 7 and Below 9	Above 9
Rating Scale Definition		Needs Improvement	Satisfactory	Good	Exceptional
Percentage Scale		50% and Below	Above 50% and Below 70%	Above 70% and Below 90%	Above 90%

Performance Assessment Sheet

S.N	Parameters	Description	Self Appraisal	Reporting Authority Observations	Maximum Weightage	Self Rating	Reporting Officer
1	Appearance	Presentable, Pleasant and Professional Attire	07	06	10	07	07
2	Job Knowledge	Competent. Understands the importance of own responsibilities and its impact on other's job role	08	07	10	08	08
3	Attendance	Regular and Punctual. Adheres to regular working hours	08	07	10	08	08
4	Leave Management	Well planned and balanced leave calendar to minimize impact on work commitments.	08	08	10	08	08
5	Time Management	Able to manage and complete the assigned work within time. Follows time discipline	07	08	10	07	07
6	Technology Adaptation	Ability to work efficiently and adaptive to technology	08	08	10	08	08
7	Team Work	Team Player. Consider ability to maintain good working relation with co-workers, superior and	07	08	10	08	06
8	Communication	Manages good communication with stakeholders. Polite and humble. Able to convey	08	07	10	07	08
9	Accuracy	Provides reliable data with minimal / zero errors.	07	08	10	08	07
10	Initiative	Proactive and able to make practical suggestion for doing work in a better way. Finds methods	08	07	10	08	07
Weightage Obtained						100	076 74
Reporting Officer :		Percentage Scored					
		Rating Achieved					

Reporting Officer's Recommendations with Signature	
Reviewing Officer's Recommendations with Signature	

6.3.5 : Institutions Performance Appraisal System for teaching and non-teaching staff

Performance Appraisal System for Non - Teaching Staff:

A	Employment Details (To be filled by the employee)					
	Institute:	The Oxford College of Engineering				
	Employee Name:	PRIYANKA. K.M.				
	Designation:	Lab Instructor	Employee Code :	ENG61985		
	Date of Joining	03/02/2020	Qualification:	Bsc		
	Reporting Officer (Name and Designation)		Department:	Chemistry		
	Reviewing Officer (Name and Designation)		Length of Service under the Reviewing Officer			
B	General Observations (Office use only)			C	Applicable for Confirmation / Contract Extension (Please (✓) your recommendation) <i>Office use only</i>	
Sr No	Parameters	Reporting Officer	Reviewing Officer	Recommendations	Reporting Officer	Reviewing Officer
1	Fitness to continue in the current post			To be confirmed		
2	Fitness for Promotion			Probation Extension		
3	Special Attributes, if any			Contract Extension		
4	Any other Observations			Contract Termination		
D	Training & Development Needs					
	Assessment	Functional	Behavioral		Others, Please specify	
	Self Assessment by Employee	8	9		-	
	Reporting Officer					
E	Final Rating Achieved : (Office use only)	Self Rating	Reporting Officer	Reviewing Officer		
		9				
Employee Signature		Reporting Officer Signature		Reviewing Officer Signature		
Priyanka. km						

Description		Parameters			
Rating Scale (1-10)		Below 5	Above 5 and Below 7	Above 7 and Below 9	Above 9
Rating Scale Definition		Needs Improvement	Satisfactory	Good	Exceptional
Percentage Scale		50% and Below	Above 50% and Below 70%	Above 70% and Below 90%	Above 90%

Performance Assessment Sheet							
S.N	Parameters	Description	Self Appraisal	Reporting Authority Observations	Maximum Weightage	Self Rating	Reporting Officer
1	Appearance	Presentable, Pleasant and Professional Attire	Yes		10	8	
2	Job Knowledge	Competent. Understands the importance of own responsibilities and its impact on other's job role	Yes		10	8	
3	Attendance	Regular and Punctual. Adheres to regular working hours	Yes		10	9	
4	Leave Management	Well planned and balanced leave calendar to minimize impact on work commitments.	Yes		10	8	
5	Time Management	Able to manage and complete the assigned work within time. Follows time discipline	Yes		10	9	
6	Technology Adaptation	Ability to work efficiently and adaptive to technology	Yes		10	8	
7	Team Work	Team Player. Consider ability to maintain good working relation with co-workers, superior and	Yes		10	9	
8	Communication	Manages good communication with stakeholders Polite and humble. Able to convey	Yes		10	9	
9	Accuracy	Provides reliable data with minimal / zero errors.	Yes		10	8	
10	Initiative	Proactive and able to make practical suggestion for doing work in a better way. Finds methods	Yes		10	9	
Weightage Obtained					100	85	
Reporting Officer :		Percentage Scored					
		Rating Achieved					

Reporting Officer's Recommendations with Signature	
Reviewing Officer's Recommendations with Signature	

